ANNUAL REPORT
2021/22



The Law Society®
OF WESTERN AUSTRALIA
The **voice** of the **legal profession** in Western Australia

Acknowledgement of Country

The Law Society of Western Australia respectfully acknowledges the Traditional Owners of the land on which we live and work, the Whadjuk people of the Noongar Nation, and pay our respects to their Elders past, present and emerging.



Matthew McGuire delivering a Welcome to Country at the Young Lawyers Ball on 12 November 2021

Contents

President's Report	4
Chief Executive Officer's Report	8
Our Council	13
Council 2021	14
Council 2022	15
A Year of Impact	16
Committees	18
A Year in Review	21
Thank You to Our Supporters	44
Corporate Governance	45
Annual General Meeting	46
Council Meeting Attendance	47
Disclosure of Material Personal Interest	48
Executive and Stakeholder Meetings	49
Nominations to External Boards	49
Submissions	50
Life Members	52
Financial Statements	53
Statement of Profit or Loss and Other Comprehensive Income	54
Statement of Financial Position	55
Statement of Changes in Equity	56
Statement of Cash Flows	57
Notes to the Financial Statements	58
Statement by Council	74
Independent Auditor's Report	75



The Law Society of Western Australia is the peak professional association for lawyers in Western Australia.

The Law Society is a not-for-profit association dedicated to the representation of its members and to the enhancement of the legal profession through four strategic imperatives.



Law Week 2022 culminated in the Long Table Lunch Live where a panel of professionals with diverse insights and opinions, lead a Q&A style dialogue with attendees to create a vibrant, interactive and social atmosphere.

Law Society Four Strategic Imperatives:

- **Strong Voice** – proactively engaging with key stakeholders to influence positive change for the profession;
- **Vital Support** – delivering targeted, relevant and highly valued services;
- **Supported Future** – developing programmes and services that respond to change in order to support future careers, expertise and business imperatives; and
- **Forward Thinking** – being an engaged, sustainable and forward-thinking Society where Council, Committee members and staff are aligned with the vision and purpose of the organisation.



President's Report

Rebecca Lee

In this ever-changing environment, delivering strong advocacy, high value services and organisational excellence have been key strategic priorities for the Law Society during 2021/22.

In the past 12 months we have dealt with a number of significant matters ranging from the ongoing impact of the COVID-19 pandemic to the introduction of the Legal Profession Uniform Law.

Legal Profession Uniform Law

In the lead up to Western Australia officially joining the Legal Profession Uniform Law Scheme on 1 July 2022, the Law Society worked to ensure our members were as informed and prepared for the significant changes brought about by the Uniform Law as they could be.

A dedicated information hub on the website also provided valuable updates and resources, and a special feature with an in-depth overview of the Legal Profession Uniform Law was published in the June 2022 edition of the Law Society's ***Brief*** journal. In addition to this, the Law Society and Law Mutual (WA) provided templates for Client Engagement Agreements to assist with costs disclosure obligations and the Law Society delivered CPD seminars on topical Uniform Law matters, including Cost requirements, Complaints and Conduct Rules.

Statutory Legacy

On 23 March 2022, the ***Administration Amendment Bill 2021*** (WA) finally passed through State Parliament. The Law Society had long been advocating for the overhaul of the statutory legacy scheme, regarding these important and overdue legislative changes in Western Australia that affect people who die without a valid will — which is nearly half of our community. This updated legislation brought Western Australia into line with other Australian jurisdictions, whose legacies were updated decades ago.

Law Week 2022 – Inclusivity | Diversity | Community

As President of the Law Society, I firmly believe our profession needs to reflect the community we serve. We need to retain and accelerate women in the profession, and we must also ensure equality of opportunity for all members of the profession, regardless of race, ethnicity, heritage, gender, age, religion, disability, or sexual orientation – which means we all need to continue to work collectively, as a profession, to find ways to create more diverse, inclusive environments where everyone feels safe, secure and supported.

During Law Week 2022 (16 May to 20 May), the Law Society championed initiatives to create a more diverse and inclusive legal profession, one that will be better able to serve our state's vibrant community. A key highlight was a panel discussion with I. Stephanie Boyce, President of the Law Society of England and Wales. As the sixth female President, the first Black Office Holder, and the first person of colour in the 177th year of that Law Society's history, she left an indelible impression. To close Law Week, the Law Society hosted the Long Table Lunch Live, bringing together key associations for the legal profession representing practitioners from diverse backgrounds.



Ball-goers soaking in the atmosphere of Optus Stadium at the Young Lawyers Committee Black Tie Ball.



The Hon Justice Stephen Hall and Paul Yovich SC conducting a workshop as part of the Law Society's annual Practical Advocacy Weekend



What's Our Story interactive training with over 140 in attendance

Access to Justice – National Public Awareness Campaign

In June 2022, the Law Society launched a state-wide social media public education campaign for a three-month period.

Initially developed by the Law Society of New South Wales, this national campaign is linked to a new website for the public called L*awfully Explained*. This website presents a range of articles, podcasts, videos and infographics explaining the most common legal issues; what to expect in a courtroom; and information on how to find the right solicitor for your individual circumstances. The campaign aimed to raise the profile of the profession and promote its accessibility for assistance with common problems faced by the public.

The website also provides links to Find a Lawyer in each state, so that the Western Australian public, for example, are directed to finding advice in the right place. Find a Lawyer is a database service for members of the Law Society. Each year the Law Society deals with over 25,000 website and phone referrals for the Find a Lawyer service.

Change the Culture – Addressing Sexual Harassment in the Workplace

The Law Society exists not only to champion the profession, but to challenge it, and to draw our members' attention to emerging issues that may impact their practice.

The Law Society recognises that the majority in the legal profession hold their professionalism and behaviour to high standards, however, it is unacceptable that poor workplace behaviour and sexual harassment does occur. The Australian legal profession came under the spotlight in recent years for a sub-culture of non-reporting of sexual harassment, passive by-standing and mistrust around the management of complaints. The Law Society responded and created a new framework called Change the Culture as a mean of addressing this issue and to support lawyers and law firms in finding their way to change any such aspects of workplace culture.

Law Access Ltd – New MOU

The Law Society and Law Access Ltd signed a new Memorandum of Understanding (MOU) on 16 June 2022, as part of a three-year commitment by the Law Society to provide funding and ongoing support to Law Access Ltd, effective from 1 July 2022.

As sole member and founder of Law Access Ltd, the Law Society already makes a significant contribution to Law Access Ltd by providing a range of services at no cost. The new MOU will also provide a funding mechanism for "cash support" to Law Access Ltd for the next three years.

Law Access provides a vital safety net for vulnerable Western Australians facing legal problems where no funded legal assistance is available. As the voice of the legal profession in Western Australia, the Law Society is proud to have established and to continue to support this valuable community service.

New Era for The Old Courthouse Law Museum

The Old Court House Law Museum (the Museum) is situated in the Old Court House in Stirling Gardens. The Museum's objective is to promote understanding of the law, legal issues and the legal profession in the community and to preserve the history of the law and the legal profession in this state. The Old Court House, originally built in 1836, is heritage-listed and contains a collection of international significance.

The Museum was granted charitable status with the Australian Charities and Not-For-Profit Commission in 2021 and later endorsed as a deductible gift recipient in November 2021 by the Australian Taxation Office (ATO). This endorsement enables the Museum to receive gifts which are tax deductible to donors. A Trust Deed sets out the governance of the Museum with the Law Society of Western Australia Inc (the Law Society) as the Trustee. A new memorandum of understanding was put in place between the Law Society as Trustee for the Museum and the Law Society

in April 2022 to define the governance arrangements of the Museum.

Achieving Charity and Deductible Gift Recipient status allows the Old Court House Law Museum to develop strategic fundraising campaigns as a means of generating new income streams for the Museum. The Foundation Committee appointed by the Trustee will be established in the new financial year 2022/23 and will be responsible for overseeing the Museum operations and ensuring the Museum meets the Objects of the Trust as well as making recommendations to the Trustee on the allocation of moneys received under the Trust Deed.

Thank You

Serving as President of the Law Society is a responsibility I have undertaken with a sense of optimism for our profession. There have been significant changes within the profession, and my work has been guided by the Law Society's ongoing commitment to adapt and progress, to react and respond to our member's needs and to further our continued standing as the respected voice of the legal profession in Western Australia.

I am proud of the work the Law Society has achieved this reporting year, and wish to acknowledge and thank Chief Executive Officer David Price for his unwavering support, stewardship and guidance. The countless volunteer hours and contributions made by the Law Society's Executive and Council, as well as the members of our committees, are also worthy of being acknowledged and applauded. I also thank the dedicated Law Society staff for regularly going beyond the call of duty. The work of all these people ensures that the Law Society makes a difference.

It has been a privilege.

The national "Lawfully Explained" campaign included 15 and 30 second videos encouraging the public to "Stop Looking for Advice in all the Wrong Places" and linked through to a purpose built Lawfully Explained website.





Chief Executive Officer's Report

David Price

The first day of the 2021/22 financial year was marked by the Perth and Peel regions of Western Australia entering a snap lockdown, with post-lockdown interim restrictions in place until 6 July 2021, to keep Western Australians safe.

Twelve months later, restrictive measures such as lockdowns and closed borders are no longer in place, with other significant changes coming to the legal profession in Western Australia following the State Attorney General, the Hon John Quigley MLA, announcing that finally Western Australia would officially join the Legal Profession Uniform Law (LPUL) scheme on 1 July 2022. The Uniform Law is intended to simplify and standardise regulatory obligations, cut red tape for legal practitioners, and provide consistency for consumers of legal services. With Western Australia joining New South Wales and Victoria, 75% of the Australian legal profession will be operating under the LPUL regime.

In preparing for the commencement of the new scheme, the Law Society provided a comprehensive series of training seminars to support the profession through this change, and with the assistance of the Legal Practice Board of Western Australia, provided valuable resources on its Legal Profession Uniform Law central hub.

Navigating this evolving landscape, the Law Society retained its effectiveness to deliver relevant and valued services to support the legal profession in Western Australia.

Membership Community

The Law Society recorded a 5% increase in overall membership numbers for the year ending 30 June 2022.

Growing from the solid membership base gained in the previous year, the Law Society achieved a record number of 4,652 members (including 15 Honorary, 35 Life members and 25 On Leave members) in 2021/22.

A strong membership retention rate of 88% was also maintained.

Member Benefits

Stay informed – One of the key benefits of being a member of the Law Society is having access to the latest important information and resources for the legal profession. Our digital communication performances show that communications on the Legal Profession Uniform Law were particularly well received as reflected by the consistent high open rate of almost 50% for our email newsletters, which far exceeds industry benchmarks.

Find a Lawyer Referral Service – There is an ongoing high demand for the Law Society's Find a Lawyer Referral Service, which provided over 500 referrals per week to members of the public seeking access to legal services in 2021/22 (26,375 total referrals).

This referral service is a member only benefit where listed firms receive referrals from the Law Society when members of the public contact the Law Society to seek this information.

LawCare WA – The Law Society is committed to doing everything it can to support lawyers and to foster a legal profession built upon a strong foundation of positive health and wellbeing. Law Society members are offered access to free, independent and confidential professional counselling to provide support for a range of personal or work-related issues.

CPD Freedom – CPD Freedom was again included at no additional cost to those eligible members who joined or renewed their membership subscriptions by 31 July (conditions applied). CPD Freedom provides unlimited attendance at live CPD seminars and webinars as well as access to seminar papers from our archive for free. CPD Freedom has grown to a record number of 3,385 members.

Continuing Professional Development

The Law Society's focus remains on providing an outstanding educational experience tailored to the needs of local practitioners. CPD seminars attracted record numbers of attendees due to seminars being presented concurrently both in person and online. The Programme consisted of 73 events in which 656 people attended in person and 7,142 attended virtually.

In 2021, a new online platform, taking place of the previous eLearning site, was launched to deliver on demand professional development content with a focus on increased availability of flexible options and ease of use. The Law Society transitioned its current online learning seminars to the new platform, and rebranded as CPD Online, in January.

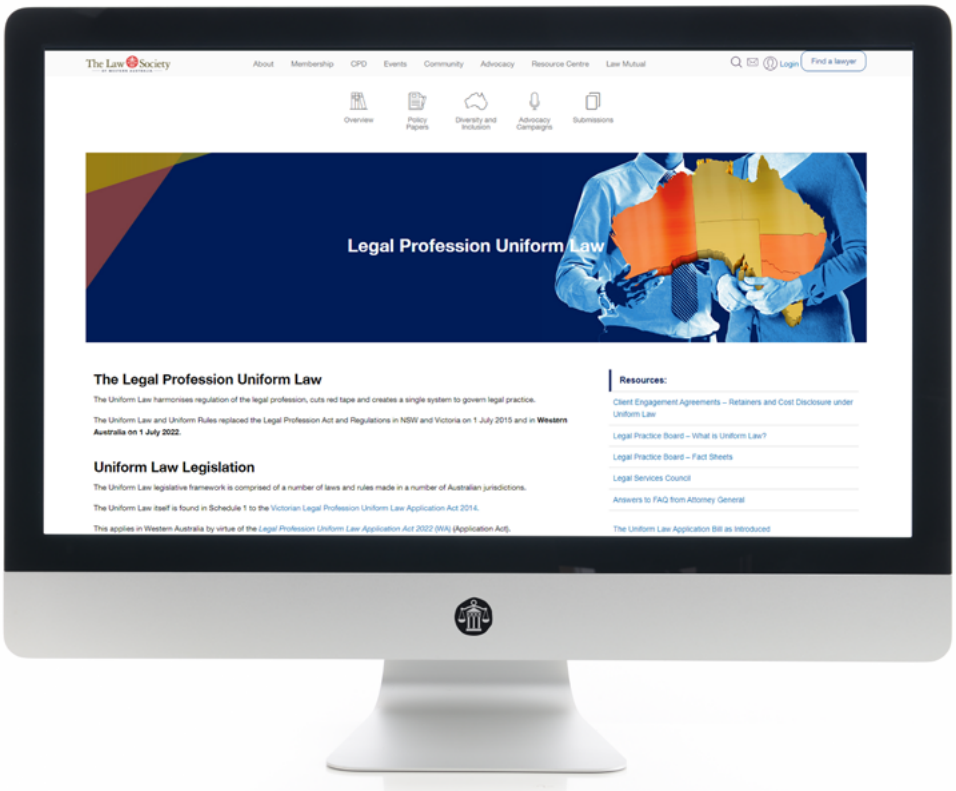
Events with Impact

The Law Society was fortunate to continue delivering high quality in-person and online events this year. Some of the highlights included:

Young Lawyers Ball

A highlight of 2021/22 was the Young Lawyers Ball, presented by the Law Society of Western Australia's Young Lawyers Committee on Friday, 12 November. The last Young Lawyers Ball was in 2015, which made this unforgettable evening even more significant.

Close to 500 members of the legal profession attended the glamourous ball at Optus Stadium for a fantastic evening of entertainment, socialising and dancing. The event was well received by attendees, with her Honour Judge Mara Barone SC providing an inspiring and entertaining address.



The Law Society Uniform Law online hub

What's Our Story? Challenging Sexual Harassment in the Workplace to Change the Culture

This interactive training was first presented in August 2021 and then in June 2022. Both training events were opened with words from The Chief Justice of Western Australia, The Hon Peter Quinlan and The Hon Justice Janine Pritchard respectively, which set the tone for what is expected from the profession and from individuals in playing their part in mitigating sexual harassment in the workplace.

Professional Standards Scheme (PSS)

The 2021/2022 year has seen the adoption by Council of the amended Five-Year Risk Management Plan, Risk Registers and the Scheme Integrated Risk Compliance Framework that reflect the changes implemented as part of the introduction of the Legal Profession Uniform Law in Western Australia and the amendments to ISO 37301: Compliance management Systems.

During the reporting year representatives from the Law Society participated in several workshops facilitated by the Professional Standards Authority to assist in the development of the new Professional Standards Councils Scheme Application and Annual Reporting process.

The Scheme closed the year with 2,193 participants as at 30 June 2022, representing an increase of 266 participants during the year.

Financial Performance

The 2021/22 financial year resulted in an operating surplus of $86,577 and accounting profit of $333,077 due to a gain on the revaluation of the Law Society's premises of $246,500. The Law Society remains committed to operating efficiently and effectively to ensure that members' funds are used to provide value to members and support the initiatives and responsibilities of the legal profession's peak membership body.

The Law Society ended the financial year with net assets of $3,741,584 and cash reserves of $1,995,372.

The Law Society's Income Statement and Statement of Financial Position are included at the end of this year's Annual Report.

National Chief Executive Officer Meetings

At a national level, in 2021/22 Chief Executive Officers of all of the Law Society's in Australia met fortnightly via Zoom to discuss a range of issues effecting the legal profession. These regular meetings provided the opportunity to stay connected whilst travel was restricted.

This important forum enables initiatives to be shared amongst the Law Society's and to facilitate a uniform approach to important things such as mental health and wellbeing initiatives, sexual harassment and bullying and how we can change workplace culture, the National Profile of Solicitors, Advancing First Nations in the Legal Profession, and dealing with COVID impacts on the profession.

Conference of Law Society's

The Conference of Law Societies (COLS) is a coalition of Australian Law Societies which work collaboratively on a range of issues of national and jurisdictional interest.

The Law Society Presidents and Chief Executive Officers from around the country held quarterly meetings of COLS in 2021/22 via Zoom due to COVID-19 related travel restrictions and during the past year discussed issues ranging from Legal Profession Uniform Law, mandatory reporting, sexual harassment training, voluntary assisted dying, Legal Services review of costs disclosure thresholds, raising the minimum age of criminal responsibility, anti money laundering and COVID impacts on the profession.

Law Council of Australia

The Law Society of Western Australia is one of 16 Constituent Body members of the Law Council of Australia which comprises

Australian Bar Councils, Law Institutes, Law Societies and Law Firms Australia.

The President of the Law Society is a Director on the Law Council of Australia. The Law Council of Australia represents the Australian legal profession in Australia and internationally. It advocates on legal and policy matters of national and international importance to uphold the rule of law, to support the administration of, and to promote access to justice.

The Law Council is a federal organisation representing 90,000 Australian lawyers through their bar associations, Law Societies and Law Firms Australia (the Constituent Bodies).

In 2021/22 the President attend four meetings of the Law Council of Australia via Zoom due to COVID-19 related travel restrictions.

Looking Ahead

In 2021, the Society engaged an external marketing agency to prepare a Marketing and Communication Strategy.

As part of this work, a brand survey was undertaken, which received the highest response rate to a Law Society survey to date. The results of the survey directly informed the Law Society of what the profession would like to see more of from their peak professional body. This feedback continually drives the organisation forward to ensure we are listening to and meeting members' needs.

The process culminated in a formal Marketing and Communication plan based on the four pillars of the Law Society's *2020-2023 Strategic Plan*:

- "A strong and respected voice" – proactively engaging with key stakeholders to influence positive change for the profession;
- "A vital support to members" – delivering targeted, relevant and highly valued services, including offering support, events, and access to communities;
- "A sustainable and supported future for members" – working with members to identify the driving forces of change in the profession, and to develop programmes and services to help them pursue a sustainable career in law; and
- "A forward-thinking organisation delivering value to members" – an engaged, sustainable, and forward-thinking organisation where Council, Committee members and staff are aligned with the Vision and Purpose.

I believe the implementation of this plan will ensure a committed and continued focus on being the essential membership for the legal profession.

Law Mutual (WA)

Law Mutual Insurance Arrangements - Cover for more than 1100 law practices

The Law Mutual insurance arrangements again provided professional indemnity cover for over 1,100 law practices during the 2021/22 financial year. The cost of cover was largely unchanged from the previous year due to the expected improved claims outcomes.

Law Mutual Risk Management Workshops and Seminars

The 2021/22 programme of 22 workshops and webinars, supported with 1577 attendees. The programme provides a hybrid approach to risk management training with a mixture of webinars and seminars throughout the year to focus on the need of different categories of practitioners and law practices.

Claims Numbers Reducing

The expected ultimate number of claims for the 2021/22 insurance year is in the range of 50 to 55 in line with the expected number for the 2020/2021 year. This ongoing reduction in claims numbers over the last few years has been a significant factor in the stabilisation in the cost of cover and favourable consideration by underwriters in an otherwise difficult commercial PI insurance market.

Over 3,000 Exemptions Claims Processed

During the year, the Law Society processed exemption claims for over 3,000 practitioners. The practitioners, who are exempt from the requirement to be covered under the Law Mutual insurance arrangements provide legal services to various organisations including national law practices, community legal centres (CLCs), and their employers (in-house). Practitioners who are members of the Law Society or provide services to CLCs did not have to pay an administration fee to have their exemption claim processed.

This was the last year in which the Law Society will be processing exemptions. This task will be the responsibility of the Legal Practice Board under the Legal Profession Uniform Law.

Public Purposes Trust

The Law Society of Western Australia is the trustee of the Law Society Public Purposes Trust Fund.

The Trust's financial and administrative functions are undertaken by the Corporate Services team. This financial year $2,700,000 was paid out in grants from the Trust as authorised by the Attorney General. In addition, grants totalling $2,500,000 have also been approved for payment in the 2022/23 year.

Note: The Law Society of Western Australia is the trustee of the Law Society Public Purposes Trust Fund. However, it does not decide which applicants are to receive funding. Applications are assessed through an independent three-stage process with the final decision being made by the Attorney-General.

Thank You

My thanks and sincere appreciation are extended to the Immediate Past President Jocelyne Boujos, current President Rebecca Lee and the Law Society's Executive members of 2021 and 2022 for their support and commitment to the Law Society, our members, staff and myself.

Thank you also to the Law Society Council members of 2021 and 2022 and the many committee members, all of whom volunteer many hours of their time to enable the Law Society to do the important work that it does.

Finally, I would like to acknowledge and thank all of the Law Society staff for their continued dedication and delivering a very positive and successful year for all of our members.

Our Council

In accordance with the Law Society of Western Australia's constitution, the Law Society Council comprises 20 Members and is made up of 19 elected members and the Immediate Past President. The composition and tenure of the Council is as follows:

- President – 1 Year
- Senior Vice President – 1 Year
- Junior Vice President & Treasurer – 1 Year
- Immediate Past President –1 Year
- 12 Ordinary Members – 2 Years
- 1 Country Member – 2 Years
- 3 Junior Members – 1 Year

The Law Society appoints its Council through its annual elections process which facilitates the election of those positions which are deemed vacant in that year. The nomination and voting processes are conducted in line with the Law Society's Constitution and overseen by the Law Society's Chief Executive Officer.

The Law Society's Council is responsible for the Leadership, Strategy and Governance of the Law Society and includes the setting of the Strategic Plan and oversight of the Law Society's operating and financial performance. The Council does this in part by delegating responsibility of the day to day operations of the Law Society to the Executive Committee and Chief Executive Officer who, supported by the Senior Management Group (SMG), have the authority to carry out these responsibilities in accordance with the Law Society's constitution and policies established by the Council.

Council members are provided with governance and media training to support them in the execution of their duties. Council members also attend a strategic planning day each year with the Chief Executive Officer and the Senior Management Group to support and enhance the delivery of the Law Society's overall Strategic Plan. The Council is dedicated and committed to the strong representation of the Law Society, its members, and the legal profession generally.

Council Subcommittees

Council has the power to create Committees. The Committees are bound by the relevant By-Laws with their purpose to consider and make recommendations to the Council for consideration.

The Council operates three subcommittees which directly support the Council with the day to day operation of the Law Society:

1. **Executive Committee** – The Executive Committee comprises the President, Senior Vice President, Junior Vice President & Treasurer, the Immediate Past President and one Ordinary Member of the Council who is appointed by the Executive for up to 6 months in each calendar year – Considers and makes decisions on both regular and ad-hoc executive, operational and strategic matters.
2. **Finance and Audit Committee (FAC)** – The Finance and Audit Committee is Chaired by the Junior Vice President & Treasurer and in addition to the Chair, comprises the President, Senior Vice President, and a member of the Law Society with financial expertise to be nominated by Council. The FAC supports the Council with the oversight of key financial responsibilities including but not limited to the annual financial budget and audit processes.
3. **The Professional Indemnity Insurance Management Committee (PIIMC)** – The Professional Indemnity Insurance Management Committee provides the Council with advice and recommendations regarding the Law Mutual (WA) insurance arrangements and associated matters. It is comprised of three independent members with specific expertise in relevant areas and four current Council members.

Law Society Council 2021

The Council of the Law Society of Western Australia for 2021
1 July 2021 to 31 December 2021



Jocelyne Boujos
President
Boujos Legal



Rebecca Lee
Senior Vice President
Francis Burt Chambers



Shayla Strapps
Junior Vice President & Treasurer
Mental Health Law Centre



Nicholas van Hattem
Immediate Past President
Francis Burt Chambers

Council Ordinary, Country and Junior Members



Rebecca Bunney
Ordinary Member
Cullen Macleod Lawyers



Daniel Coster
Ordinary Member
Moray & Agnew



Angie Gimisis
Ordinary Member
Hall & Wilcox



Ante Golem
Ordinary Member
Herbert Smith Freehills



Matthew Howard SC
Ordinary Member
Francis Burt Chambers



June Kenny
Ordinary Member
JDK Legal Services



Gary Mack
Ordinary Member
Abacus Legal and Mediation



Judy McLean
Ordinary Member
Fremantle Community Legal Centre



Craig Slater
Ordinary Member
Francis Burt Chambers



Brooke Sojan
Ordinary Member
Francis Burt Chambers



Paula Wilkinson
Ordinary Member
Kim Wilson & Co



Melita Medcalf
Country Member
Magenta Legal



Thomas Camp
Junior Member
Butcher, Paull & Calder



Selina Gates
Junior Member
Taylor Smart Lawyers & Noteries



Lea Hiltenkamp
Junior Member
HFW Australia

Note: As at 31 December 2021 the Law Society had one Ordinary Member vacancy.

Law Society Council 2022

The Council of the Law Society of Western Australia for 2022
1 January 2022 to 30 June 2022



Rebecca Lee
President
Francis Burt Chambers



Ante Golem
Senior Vice President
Herbert Smith Freehills



Paula Wilkinson
Junior Vice President & Treasurer
Kim Wilson & Co



Jocelyne Boujos
Immediate Past President
Boujos Legal

Council Ordinary, Country and Junior Members



Ben Bullock
Ordinary Member
Steedman Stagg Lawyers



Rebecca Bunney
Ordinary Member
Cullen Macleod Lawyers



Dr Brett Davies
Ordinary Member
UWA Law School



Angie Gimisis
Ordinary Member
Hall & Wilcox



June Kenny
Ordinary Member
JDK Legal Services



Gary Mack
Ordinary Member
Abacus Legal and Mediation



Judy McLean
Ordinary Member
Fremantle Community Legal Centre



Kellie Woods
Ordinary Member
Dentons



Michael Ryan
Country Member
Mortlock Ryan & Co



Thomas Camp
Junior Member
Butcher, Paull & Calder



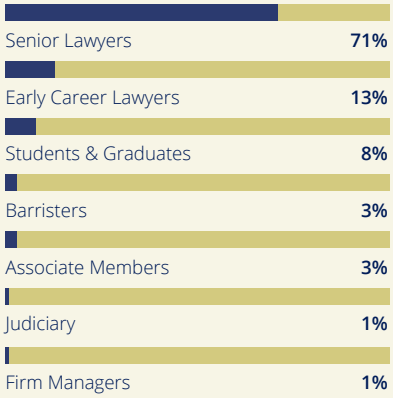
Selina Gates
Junior Member
Taylor Smart Lawyers & Noteries



Hamish Glenister
Junior Member
William Gerard Legal Pty Ltd

Note: As at 30 June 2022 the Law Society had four Ordinary Member vacancies.

4,652
Members



Includes 15 honorary, 35 life members and 25 on leave members.

250+

Members shaped the Law Society's advocacy by sitting on over 30 committees and contributing submissions to Council

Engagement with the Legal Profession

Registrations for the Law Society's Continuing Professional Development (CPD) offering.

7,798
Total CPD attendances

73 Face-to-face seminars/ webinars

34
On-Demand Seminars

3,385
CPD Freedom Members

CPD Programme sponsor legalsuper

1,577
Participants attended **22** Law Mutual Risk Management Workshops and Seminars

3,033
People attended **22** Society events

55
Accreditated Family Law Specialists

47
Firms accredited through the Quality Practice Standard

83 Mentees paired with mentors within in our **3** mentoring programmes

2

Raising Awareness Campaigns:

1. Change the Culture - Addressing Sexual Harassment in the Workplace

2. The Right Place for Advice/Lawfully Explained

65

Policy paper submissions produced on key issues affecting the profession and advocating on rule of law

231

Volunteers supported the Law Society

10,821

Attendances at CPD and Social events

Engagement with the Community

500 per week

The average number of members of the public helped with a referral via our "Find a Lawyer" service was **26,375** for the year

3,814

Educated on the legal profession by participating in the Francis Burt Law Education Programme

2,267

Total visitors to the Old Court House Law Museum

700

Mock Trial student participants

72 School teams competed

60 Legal Professionals volunteered

739 Students gained WACE accreditation

116

Students from metro and regional schools participated in the Lawyer Visits to Schools Network

Cluedunnit Kids

495

Students from 30 metro and regional schools

Broader engagement with the community

Facebook: **2717**
LinkedIn: **6452**
Twitter: **1466**

Facebook: **1915**
LinkedIn: **2851**
Instagram: **374**

Website visitors: **140,000+**
Visits **240,000+**

Committees



Access to Justice

Gary Mack (Chair)

The Law Society acknowledges and thanks the Chair and:

Maryse Aranda, Eli Bernstein, Tracy Cole, Alana Dowley, Lara Gotti, Greg McIntyre SC, Jenny McKenzie, Chelsea McKinney, Gregory Mohen (Deputy Chair), Nicholas Snare, Rosaline Tan, Garth Tinsley



Accreditation

Trevor O'Sullivan (Chair)

The Law Society acknowledges and thanks the Chair and:

Daniel Coster, Rod Hooper SC, Elizabeth Hynes, Natalie Kam, Denby Kerr, Kim Morrison, Peter Milevski, Paula Wilkinson



Administrative Migration Law

Crawford Yorke (Chair)

The Law Society acknowledges and thanks the Chair and:

David Blades, Anthony Coates, Hamish Glenister, Thomas Griffiths, Amanda Kailis, Janette McCahon, Rajesh Saharan, Martin Udall



Alternative Dispute Resolution

Scott Ellis (Chair)

The Law Society acknowledges and thanks the Chair and:

Mark Blundell, Graham Castledine, Maha Chaar, Nicoletta Ciffolilli, Tracy Cole, Ante Golem, Pamela Hass, Amanda Kailis, Roselina Kruize, Nathan Landis, Robert Lilley, Karene Primrose, Marcus Pullen, Pat Saraceni, Steven Standing, Judge Chris Stevenson, Judge Natalie Whitby



Brief Editorial

Jason MacLaurin SC (Chair)

The Law Society acknowledges and thanks the Chair and:

Andreas von Altenstadt, Gregory Boyle, Thomas Camp, Diane Caruso, Tracy Cole, Megan Cramp, Patricia Femia, Jessica Henderson, Anlee Khuu, Roselina Kruize, The Hon John McKechnie QC, Grace Ritter, Dr Pat Saraceni, Robert Sceales, Eu-Min Teng



Commercial Law

Shane Stewart (Chair)

The Law Society acknowledges and thanks the Chair and:

Andreas von Altenstadt, Michael Berkeley-Hill, Christopher Booth, Ben Bullock (Council Ex Officio), Andrew Crean, Jenny Cutri (LCA), Paul Evans, Tony Fifield, Robert French (Deputy Chair), Emma Garlett, Maggie McGuinn, Bruce Meredith, Fiona Ng (Observer), Gemma Nugent, Steven Pynt, Steven Standing, Trina Storm, Rachel Webber (LCA)



Construction and Infrastructure

Adrienne Parker (Chair)

The Law Society acknowledges and thanks the Chair and:

Dan Dragovic, Elisabeth Edwards, Scott Ellis, Basil Georgiou, James Healy, Michael Hollingdale, Juliann Jorrisen, Nathan Landis, Richard Lilley, Phillip Loots, Stephen McComish, Chris Ryder, Amanda Sinclair, Gregory Steinepreis



Costs

Maria-Luisa Coulson (Chair)

The Law Society acknowledges and thanks the Chair and:

Daniel Coster, Sandra Costopolous, David Davidson, Tony Fifield, David Garnsworthy, Richard Graham, Peter Lochore, Amy Pascoe (Deputy Chair), Fraser Robertson, Milos Supljeglav, Murray Thornhill



Country Practitioners

Michael Ryan (Chair)

The Law Society acknowledges and thanks the Chair and:

Peter Brindal, Amelia Englert (Deputy Chair), Jessica Henderson, Deearnah Truran-Fowler



Courts

Edward Greaves (Chair)

The Law Society acknowledges and thanks the Chair and:

Charmian Barton (ex officio), David Bruns, Rebecca Collins, Rick Cullen, Shonelle Duthie, Paul Evans, Patricia Femia, Principal Registrar Leonie Forrest (ex officio), Angie Gimisis (Council ex officio), Angelina Gomez, Richard Graham (Deputy Chair), Fiona Halsey, Nathan Landis, Aaron McDonald, Principal Registrar Kate McDonald (ex officio), Principal Registrar Brenda McGivern (ex officio), Martyn Plummer (ex officio), Dr Pat Saraceni, Jonathon Slack-Smith, District Registrar Russell Trott (ex officio), Alexander Ward-Noonan, Deputy Chief Magistrate Elizabeth Woods (ex officio), Dora Van Der Westhuizen

Note: Where "LCA" appears against a committee name the committee member is a member of an LCA specialist Section (Tax, Construction etc) or standing committee and provides the Law Society committee with a link with work being undertaken at a federal level.



Criminal Law

David Davidson (Chair)

The Law Society acknowledges and thanks the Chair and:

Ryan Arndt, Avril Bartlett, Clare Brennan, Michael Cashman, Karen Farley SC (Deputy Chair), Patricia Femia, Hamish Glenister, Teck John Ling, Judy Mclean (ex officio), Carly Price, Claire Rossi, Kirsten Scott, Nicholas Snare, Registrar Jan Whitbread



Education

Adam Levine (Chair)

The Law Society acknowledges and thanks the Chair and:

Ryan Arndt, Rebecca Bunney, Rachel Eaton, Karen Farley, Angelina Gomez, Fiona Halsey, Pamela Hass, Dr Andrew Lu AM, Glen McLeod (Deputy Chair), Nicholas Mountain (YLC), Dr Pat Saraceni



Elder Law and Succession

Sally Bruce (Chair)

The Law Society acknowledges and thanks the Chair and:

Michael Bowyer, Anthony Durand (Deputy Chair), Rob Durey, Daniel Gill, Elizabeth Heenan, Dr John Hockley, Amanda Liston, Ross Mendonca, Bruce Meredith, Robert Nash, Peter Nevin, Michaela Speering, Gabriel Wong, Janet Woolard



Employee Relations

Cory Fogliani (Chair)

The Law Society acknowledges and thanks the Chair and:

Robert French, Giacomo Giorgi (Deputy Chair), Kendra Hagan, Michael Jensen, Stephen Kemp, Hannah Penwarden, Rajesh Saharn, Daniel Stojanovski, Isabella Wilson



Environment, Town Planning and Local Government

Denis McLeod (Chair)

The Law Society acknowledges and thanks the Chair and:

Andrew Carr, Steven Halls, Eve Lynch, Alex McGlue, Glen McLeod (Deputy Chair), Belinda Moharich, Matthew Pudovskis, Linda Rowley, Craig Slarke, Stephen Willey (ex officio)



Ethics

Fiona Stanton (Chair)

The Law Society acknowledges and thanks the Chair and:

Michael Cashman, Paul Donovan, Paul Evans (Deputy Chair), Karen Farley SC, Dr Andrew Lu AM, Ashley Macknay (PEC), Alain Musikanth SC, Grace Ritter, Craig Slater



Francis Burt Law Education Programme and Old Court House Law Museum Advisory

Marshall McKenna (Chair)

The Law Society acknowledges and thanks the Chair and:

Joshua Aston, Professor Robert Cunningham, Emeritus Professor Peter Handford, Katja Levy, Kelly Martinelli, Professor Michael Quinlan, The Honourable Peter Quinlan, Professor Natalie Skead, Joanne Stampalia, Sonia Walker, Annette Watkins



Joint Form of General Conditions for the Sale of Land

Frank Poeta (Chair)

The Law Society acknowledges and thanks the Chair and:

Jolene Ashworth, Peter Beekink, Henrik Bendtsen, Craig Bradley (REIWA), Murray Broadbent, Damian Collins, Anthony Davis, Marcus Easthope, Megan Johnston, Ross McCallum (REIWA), Simon Moen, Peta Whyte



Human Rights and Equal Opportunity

Greg McIntyre SC (Chair)

The Law Society acknowledges and thanks the Chair and:

Coraline De Zilwa (Young Lawyers Committee representative), Juanita King, Sara Pearson, Ilse Petersen, Grace Ritter, Rabia Siddique (Deputy Chair), Kirsten Scott (LCA EO Committee representative), Carolyn Tan, Grace Ward, Katrina Williams



Indigenous Legal Issues

Greg McIntyre SC (Chair)

The Law Society acknowledges and thanks the Chair and:

Kelsi Forrest, Aparna Jayasekera, June Kenny (ex officio), Juanita King, Jenny McKenzie (Deputy Chair), Judy Mclean (ex officio), John Ralph



In-house/Government Lawyers

Pamela Hass (Chair)

The Law Society acknowledges and thanks the Chair and:

Michael Berkeley-Hill, Elisabeth Edwards, Amanda Kailis, Ilse Petersen (Deputy Chair), Zoran Vukojevic, Michelle Wolstenholme

Committees



Insolvency & Restructuring

Chris Pearce (Chair)

The Law Society acknowledges and thanks the Chair and:

Dan Butler, Rebecca Collins, Michelle Dean, James Healy, Tom Langdon, Nirupa Manoharan, Sarah Marsegaglia, Rob McKenzie, Adrian Saggers



Intellectual Property

Eli Bernstein (Chair)

The Law Society acknowledges and thanks the Chair and:

Samuel Fiddian, Iain Freeman, Lauren Gore, Amy Lee, Nadia Mansour, Clare Mould, Tenille Provost, David Stewart



Joint Law Society (LS)/ Women Lawyers (WLWA)

Libby Fulham (Law Society, Chair)

The Law Society acknowledges and thanks the Chair and:

Karess Dias (LS) (Deputy Chair), Rachel Eaton (LS), Lisa Guagliardo (WLWA), Farah Mehta (WLWA), Emily Mills (WLWA), Sara Pearson (LS), Elisha Rayner (WLWA), Kirsten Scott (LS) (LSWA rep on LCA EO Committee), Maya vanden Driesen (LS), Isabella Wilson (LS/YLC)



Mental Health and Wellbeing

David Davidson (Chair)

The Law Society acknowledges and thanks the Chair and:

Jessica Baynes, Michael Berkeley-Hill, Coraline De Zilwa, Libby Fulham, Angie Gimisis, Rebecca Rorrison (ex officio), Sukhwant Singh, Nik Snare, Julia Sutherland, Stacey Wellings, Michelle Wolstenholme



Personal Injuries and Workers' Compensation

Joel Trigg (Chair)

The Law Society acknowledges and thanks the Chair and:

David Bruns, Mark Civitella (Deputy Chair), Daniel Coster, Irena Ferraro, Asanka Gunasekera, Vidal Hockless, Sophie, Nauwelaers, Gray Porter, Kerry Wood



Professional Indemnity Insurance Management

Dudley Stow (Chair)

The Law Society acknowledges and thanks the Chair and:

Jocelyne Boujos, Rebecca Bunney, Robert Evans, Peter Forbes, Gary Mack, Paula Wilkinson



Professional Standards Scheme Committee

Vidal Pinckney-Hockless (Chair)

The Law Society acknowledges and thanks the Chair and:

Erin Blight, Jocelyne Boujos, Carolyn Moss, Nicola Watts (resigned December 2022)



Property Law Committee

Marcus Easthope (Chair)

The Law Society acknowledges and thanks the Chair and:

Andreas von Altenstadt, Mark Atkinson, Peter Beekink, Christopher Booth, Murray Broadbent, Anthony Davis, Susan Dukes (ex officio), Meagan Johnston, Christine Scott, Peta Whyte, Gabriel Wong



Quality Practice Standard

Craig Slater (Chair)

The Law Society acknowledges and thanks the Chair and:

Erin Blight, Kevin Chalklin, Peter Liron, Andrew McGuiness, Julie Ots, Nigel Richards



Taxation Law

David Murphy (Chair)

The Law Society acknowledges and thanks: the Chair and

Jocelyne Boujos, Matthew Crowley, Humphry Faas (Deputy Chair) (LCA), John Hockley (LCA), Alain Musikanth SC, Robert Sceales (LCA), Daniel Taborsky (LCA), Clare Thompson SC (LCA), Zoran Vukojevic, Grahame Young (LCA)



Young Lawyers

Chris Burch (Chair)

The Law Society acknowledges and thanks the Chair and:

Thomas Camp, Thomas Coltrona, Coraline De Zilwa, Anthony Dique, Heidi Gan, Stephanie Gan, Garrick Garvey, Selina Gates (ex officio), Hamish Glenister (ex officio), Lea Hiltenkamp, Isabel Inkster, Aleksandra Miller, Nicholas Mountain, Demi Swain (Deputy Chair), Lyle Swithenbank, Dora van der Westhuyzen, Larissa Welmans, Briony Whyte, Izzy Wilson

2021/2022
A Year in Review

The Law Society of Western Australia delivered a wide ranging programme of advocacy, support, professional development, events, education, community focus and more. This year we explore those efforts as they apply to our four pillars:

Strong Voice

Influencing Positive change

The Law Society proactively engages with a variety of key stakeholders to inform its voice in driving positive change for the legal profession and rule of law.

Vital Support

Providing Information, Professional Development and Professional Support Services

The Law Society supports members by delivering targeted, relevant and highly valued information, aimed at supporting their careers, expertise and businesses.

Supported Future

Helping Equip the Profession with the Tools to Succeed

The Law Society maintains a forward-thinking approach to develop programmes and services that keep the profession abreast of change to pursue a sustainable future.

Connecting as a Community

The Law Society brings people together through a range of engaging fora to connect and support the legal profession.

The Law Society OF WESTERN AUSTRALIA

The voice of the legal profession in Western Australia

Professional actors explore workplace sexual harassment scenarios as part of the interactive 'What's Our Story' experience.



Strong Voice

Influencing Positive change

The Law Society proactively engages with a variety of key stakeholders to inform its voice in driving positive change for the legal profession and rule of law, and the provision of legal education for the community.

Law Society Committees

Our voice is informed by members of the profession who share specific expertise, experience and perspectives. The Law Society, apart from its Council, is supported by 30+ standing Committees and 250+ members covering many areas of legal practice, law society business and issues relevant to the legal profession and the rule of law at a state and federal level.

Committee membership provides an opportunity for practitioners to develop networks within their area of practice, develop an understanding of the area of law (a junior practitioner commencing practice in a particular area) and have ready access to areas of law reform within areas of practice.

Committee meetings are arranged to occur every 2 months with the ability to convene more frequently if there is additional work to be done. Every two years, the four year terms of approximately half the Law Society's Committee members expire. At this time, members can re-apply for a further term, and it is also an opportunity for new members to join Committees to contribute to the policy and education work of the Law Society. This process, known as the 'Spill', accords with best practice corporate governance in ensuring continuity on Committees while also allowing the opportunity for new members with fresh ideas and perspectives to become involved. The most recent 'Spill' occurred in late 2021 with Council recommending Committee appointments. The Law Society was pleased that many longstanding Committee members reapplied to continue serving on their Committees, and also new members, both senior and junior in the profession, were appointed to Committees, with many serving across multiple Committees.

The flexibility of attendance at meetings in person or online has resulted in stronger than ever attendance at Committee meetings. It is particularly encouraging that Committees are actively involved in developing topics and content for the Law Society's CPD programme to keep the profession up to date in developments in specific practice areas.

The Law Society acknowledges and thanks all members who applied and re-applied for Committee membership and also thanks all outgoing members for their contribution. It remains strongly placed as the 'voice of the legal profession' with Committees, comprised of passionate members who are responsive, diligent and focused on improving legal practice in Western Australia and ensuring the legal profession is heard on relevant issues.

Awareness Raising Campaigns

This year the Law Society developed two long-term campaigns to tackle important issues affecting the legal profession and the general public. The first campaign, ***Change the Culture – Addressing Sexual Harassment in the Workplace***, was a new framework to address sexual harassment in the legal profession.

The second campaign, ***The Right Place For Advice/ Lawfully Explained*** created for the general public to highlight the importance of looking for legal advice in the right places for better outcomes.

Change the Culture – Addressing Sexual Harassment in the Workplace

Sexual harassment in the workplace has been under the spotlight like never before with the need to affect change and shift a culture that allows it to flourish in the legal profession.

As the peak advocacy body for the legal profession in Western Australia, the Law Society continued to respond to issues locally

and nationally on a regular basis in addition to developing a strategic approach to addressing sexual harassment in the workplace through four pillars under the call to action ***Change the Culture***.

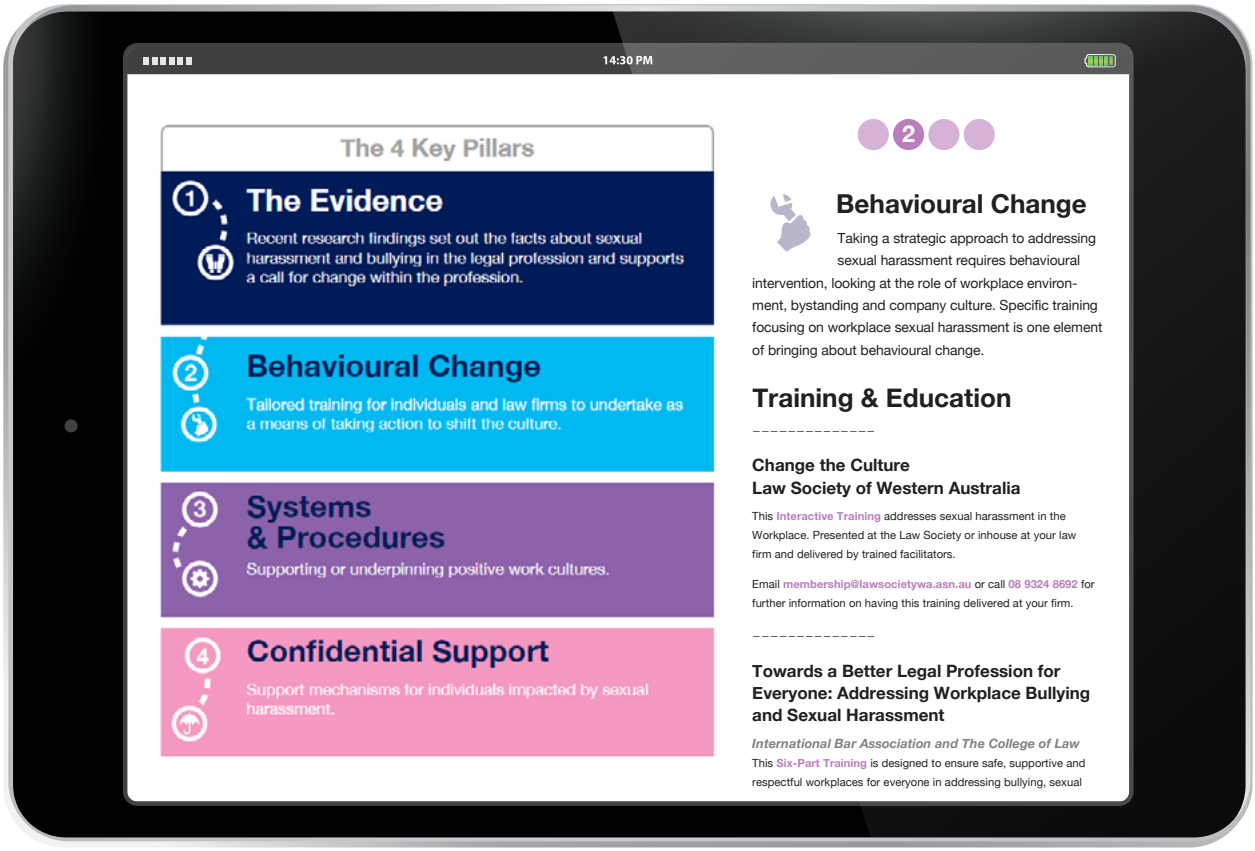
The Law Society's *Change the Culture* framework was developed to offer tools and training under four key pillars:

1. **The Evidence:** Recent research data which sets out the facts about sexual harassment and bullying in the legal profession and supports a call for change within the profession
2. **Behavioural Change:** Tailored training for individuals and law firms to undertake as a means of taking action to shift the culture
3. **Systems and Procedures:** Tools to support positive work cultures in response to sexual harassment
4. **Confidential Support:** Support mechanisms for individuals impacted by sexual harassment and bullying

As part of the Behavioural Change pillar, the Law Society offered two distinct training avenues, namely ***Change the Culture*** - face-to-face training and ***What's Our Story?*** - a live dramatised interactive learning experience. Both these educational opportunities encouraged open and safe conversations, motivated people to think about the holistic effect of workplace sexual harassment and encouraged an examination of their role in responding to and promoting a positive work culture through becoming active bystanders.

Change the Culture utilised licensed training material from the Queensland Law Society and provided simulated scenarios of real events in a legal environment gathered from research. This interactive training incorporates four video resources which address real life stories. Standout takeaways from this training are:

- Awareness of predominant traits and culture of the legal profession which drives poor culture;



The Law Society of Western Australia's online Change the Culture resource center includes a cultural change framework for the profession, providing tools to help address sexual harassment in the workplace.

- Understanding bystanders and the 5Ds in becoming an Active Bystander;
- Understanding the importance of policies and procedures to deal with sexual harassment; and
- Valuing the role of leadership in modeling positive workplace behaviour.

Change the Culture was delivered by two trained and respected facilitators, Margie Tannock and John Poulsen.

What's Our Story? was first presented in August 2021- and then in June 2022. The training's strength was the live interactive dramatisation of sexual harassment in a legal workplace, guided by the expert facilitator Franca Sala Tenna, Director of Equal Opportunity Specialists (EEO). Professional actors played convincing characters in a legal workplace, with the script developed in partnership with the Law Society and local teaching staff and alumni from The College of Law. The audience played a vital part in the learning experience, having opportunities to interact with the characters and the facilitator, calling out poor behaviour and reflecting on the issues to change the narrative. Both training events were opened with words from The Chief Justice of Western Australia, The Hon Peter Quinlan and The Hon Justice Janine Pritchard respectively, which set the tone for what is expected from the profession and from individuals in playing their part in mitigating sexual harassment in the workplace.

Testimonials:

The best way of really engaging with a subject is to participate, be involved and be entertained.

Interactive theatre, done professionally, as this was, can't be beaten for a superb and insightful learning experience.

- Noor Blumer, Director, Blumers Personal Injury Lawyers

The Right Place For Advice

This Law Society advocacy campaign was created for the general public to influence people to seek legal advice from the right sources and to stop looking for advice in all the wrong places.

This campaign was part of a national advertising campaign to raise the profile of the legal profession and the value it provides in offering the right advice to the general public for everyday matters. The campaign was undertaken in collaboration with The Law Society of New South Wales and consisted of two elements: a social media advertising campaign ***Stop Looking for Advice in All the Wrong Places*** and a new website called ***Lawfully Explained***.



One of the humourous videos comprising part of the campaign for "Stop Looking for Advice in All the Wrong Places".

Stop Looking for Advice in All the Wrong Places was a video and animation-based campaign on Facebook showcasing compelling examples of people who often prefer to seek legal advice from friends or other sources, rather than going to a legal professional qualified to give advice. This campaign promoted the ***Lawfully Explained*** website as a source for the right advice including information and links to the Find a Lawyer database from each state.

Lawfully Explained is a national website and an initiative of the Law Society of New South Wales supported by other Law Societies. It was created to explain the most common legal issues, what to expect in a courtroom, knowing your rights and provides guidance on how to find the best lawyer for your situation. The site provides information on different legal problems and areas of law, including engaging podcasts with lawyers for informative listening.

Both strategies were aligned to raise public awareness and to drive people to the Lawfully Explained website to access digestible information on everyday legal matters. Both promoted each Law Society's Find a Lawyer database which is a database designed for the public to search for lawyers in their jurisdiction and location.

Law Week 2022 – Access to Justice in the Community in Focus

Law Week provides an opportunity to place a spotlight on issues affecting access to justice in the community. This year the Law Society placed a focus on Justice, Inclusion and Community. Inspired by the quote from well-known inclusion strategist and thought leader, Vernā Myers, *"Diversity is being invited to the party; inclusion is being asked to dance"*, the Law Society extended an invitation for other voices in the legal profession to join it centre stage through a number of special Law Week events. It was our privilege to host guest participants, to see their ideas dance, and to support diverse voices being heard.

This year saw over 30 community events which provided opportunities for members of the community to learn more about the law, to attend free advice sessions and to learn more about their rights and responsibilities before the Law. The Law Society hosted and promoted a number of special events including a free online forum with the formidable I. Stephanie Boyce, President of the Law Society of England and Wales; the Walk for Justice to raise money for Law Access; Book Club Forum discussing the gripping memoir of Sydney lawyer Amani Haydar; a CPD Day for Country practitioners to come together and share collegiality and support; and the closing event, the Long Table Lunch Live which showcased our community of diverse lawyers and contributors to the profession and celebrated the value that diversity offers the profession.

From social, educational, and fundraising events to free legal assistance clinics and informative webinars, the legal profession provided a great festival of ideas and information from which to engage with each other and the community. Thanks to The Public Purposes Trust for its continued support of Law Week, and importantly, all the volunteers who so generously gave their time to make this week a success and talking point.

The Law Society's Flagship Journal *Brief*



Published since 1974, *Brief* is the official journal of the Law Society and fulfills an important and public purpose. It informs members about the Law Society's activities, and functions and publish articles of interest to all sectors of the Western Australian legal profession.

Six bi-monthly editions of *Brief* were published in the past financial year, as well as a bonus edition in May 2022 for Law Week. Each edition was themed with a special feature, including:

August 2021: Trailblazing Women of Law – A Celebration of Western Australian Leaders in the Law

October 2021: Mental Health Week Special Feature: Are we Ok? A deeper look into the mental health and wellbeing of the legal profession

December 2021: Human Rights in Focus Part 1 – Delving into the constantly evolving arena of human rights and the important role legal professionals play in shaping the ways our lawyers protect those in our community

February 2022: Human Rights in Focus Part 2 – Exploring human rights further

April 2022: Future Proof | Emerging Tech and Lawyers – Looking at the bleeding edge of developments in the digital space and how some factors may affect the legal profession





The Law Access 'Walk for Justice' marks the beginning of Law Week 2022 and raises funds to provide access to justice in the community.



Young Lawyers Committee Panel: Inclusion and Personal Perspectives - the lived experiences of people with disabilities in the legal profession.



The Law Week Book Club Forum where members of the legal profession discuss Amani Haydar's moving book "The Mother Wound".

June 2022: Western Australia Joins the Legal Profession Uniform Law Scheme – Everything you need to know

The Law Society is grateful to the ***Brief*** Editorial Committee for its significant input and work on each edition, and would also like to thank all those who submitted articles for consideration.

First Nations Action Plan

The Law Society's First **Nations Action Plan** sets out a strategy to achieve a profession where Aboriginal and Torres Strait Islander law students, graduates and practitioners feel valued and respected. The Law Society promotes a community in which staff and members understand and show respect for the Aboriginal and Torres Strait Islander cultures through building relationships and laying the foundation for increased opportunities for Aboriginal and Torres Strait Islander peoples.

During the reporting period the Law Society held a Aboriginal Cultural Awareness and Understanding forum for internal staff with Noongar leader Danny Ford OAM, where Danny confronted and challenged perceptions regarding Aboriginal people and shared personal stories which highlighted the challenges that Aboriginal people have faced and continue to face in Australian society.

As a resource for the community and as part of the Law Society's First Nations Action Plan, during the reporting period a Cultural Calendar was developed which celebrates key dates throughout the year of significance to our First Nations people. It can be downloaded here. The calendar is an evolving living document and we welcome suggestions from the community for other dates which could be listed in the calendar. The Noongar seasons are now also listed at the header and footer of each Friday Facts.

Nutha Way – Empowering Indigenous Youth Leadership

Nutha Way is an Indigenous youth leadership partnership between the Law Society in collaboration with Millennium Kids, Media on Mars and University2Community. It is about doing things another way, a new and different way that puts young people at the centre of identifying and solving the systemic issues they face. It is focused on building better relationships between young people, their community, the justice system and local police. Nutha Way champions the voices of young people and supports them to pitch their ideas for solutions to the issues they identify and build community partnerships to facilitate these solutions.

The Nutha Way team works with young people to identify the issues that affect them and their community. Once issues have been identified, it is the job of the Nutha Way team to support the group to action solutions. This support can include assisting young people to pitch their ideas, applying for funding, identifying partners, or simply helping them undertake their project and share their story.

Nutha Way Outcomes

This year participating young people in Coolgardie identified they need for somewhere to go when they need a break. They also needed a base to run their programs and subsequently identified a house next to the police station because it was deemed the safest place in town. This house is seen by the community as an ideal location to build positive, culturally appropriate youth programs.

Over the last year, Nutha Way has been working with local police to secure this house for use as a Nutha Way Youth Hub.

What we have achieved

- Engaged and supportive community
- An alliance with local police
- An alliance with Judumul Aboriginal Corporation
- Support from the Shire of Coolgardie
- Funding to run the 4 O'Clock Feed program
- Funding for a three year research project with the Nulungu Research Institute and Notre Dame University
- Training and casual employment of three



Officer In Charge, Sheryl Jackamarra celebrates the planting at the Coolgardie Police Station with Nutha Way and Millennium Kids friends. The native garden was funded by Western Australian Police Community Grants.

indigenous young leaders

- Engaged young people

There is still a lot of work to be done across key areas of importance including:

- Fundraising to secure the Nutha Way Youth Hub - A place for young people to be when they need time out and to participate in cultural programs
- On Country learning
- Health and well being
- Skills 4 Life training
- Work experience and networking
- Opportunities such as social enterprise, employment opportunities and projects with the police

Further details on Nutha Way can be accessed online: https://nuthaway.org.au/ and Facebook.

Nutha Way has been funded by Lotterywest and the Department of Justice's Criminal Property Confiscation Grants Program. We are also grateful for additional support that has come from the Rotary Club of Boulder - WA and Rotary Club of Perth City East, Notre Dame University, Nulungu Research Institute and Telethon Kids.

The Law Society in the Community

As the voice of the legal profession, the Law Society's **Francis Burt Law Education Programme** provides education opportunities for school and community groups to learn more about the rule of law and their rights and responsibilities under the law. In June 2022, post COVID restrictions, resumption of observing courts in session was achieved. Tour groups were able to observe matters in session. Observing real courts in session is the most highly valued feature of tours for participants. The Law Society appreciates working collaboratively with the Courts and for their support as we seek to connect the community, the courts and the legal profession.

Supporting teachers by facilitating professional learning opportunities is also a core function of the Law Society's Francis Burt Law Education Programme. 65 Year 11-12 Politics and Law teachers from metro and regional schools across Western Australia took part in a professional learning day in November 2021.

Teachers received presentations from the Hon Robert French AC, The Hon Michael Barker QC and Anna Copeland. A panel discussion with the Hon Peter Quinlan, The Chief Justice of Western Australia, Liza Harvey, the Hon Carmel McLure AC and Tim Hammond closed the day. The event was a great success due to the contributions of the presenters, the panellists and the Political and Legal Educators Association of Western Australia.

> *"This was a PD day I didn't want to end, there was so much great commentary from the panellists. The links to the course were so clear, it was inspiring all round."*
> *- 2021 Year 11-12 Politics and Law Teacher Professional Learning Day participant*

> *"Today's sessions were very good and the opportunity to discuss important syllabus matters with the presenters and colleagues was very valuable – we don't get this opportunity elsewhere." - 2021 Year 11-12 Politics and Law Teacher Professional Learning Day participant*

As part of its strong ties to community and beyond, the Law Society also manages the **Old Court House Law Museum**. Housed in the City of Perth's oldest building and the first courthouse in Western Australia, the Museum is one of only a few law museums in the world. It promotes an understanding of the law, legal issues and the legal profession in Western Australia's community and preserves the history of the law and the legal profession in Western Australia. There is nothing like a museum experience to bring history and stories to life to make a lasting impression.

This year the Museum was awarded a Lotterywest Grant of $96,810 to preserve and share Western Australia's legal cultural heritage. The funds will be invested in transforming the Old Court House Law Museum, using powerful exhibits to further educate and connect the public to West Australia's cultural heritage. Significantly the project includes the creation of a film on traditional Aboriginal law by respected film maker Taryne Laffar and conservation work on the wooden desk compendium that belonged to William Henry Mackie, the first legal appointee in the Swan River Colony. The grant will also help complete the final stages of a social impact measurement framework which will place the Law Society's Education and Community Services in a strong position to diversify income and ensure future sustainability.



Old Court House Law Museum Curator, Natasha Fenner, and Filmmaker, Taryne Laffar of Pink Pepper, discuss the vision for a film to be produced for the museum galleries on Aboriginal Lore. This exciting project has been made possible as part of the grant funding received from Lotterywest.

A Voice on History and Law - Capital Punishment in 1860s WA Exhibition

A new and thought-provoking temporary exhibition opened in March 2022 at the Old Courthouse Law Museum, "Capital Punishment in 1860s Western Australia: The Hangman's Heyday", centres upon existing objects from the Old Court House Law Museum collection relating to Archibald Paull Burt.

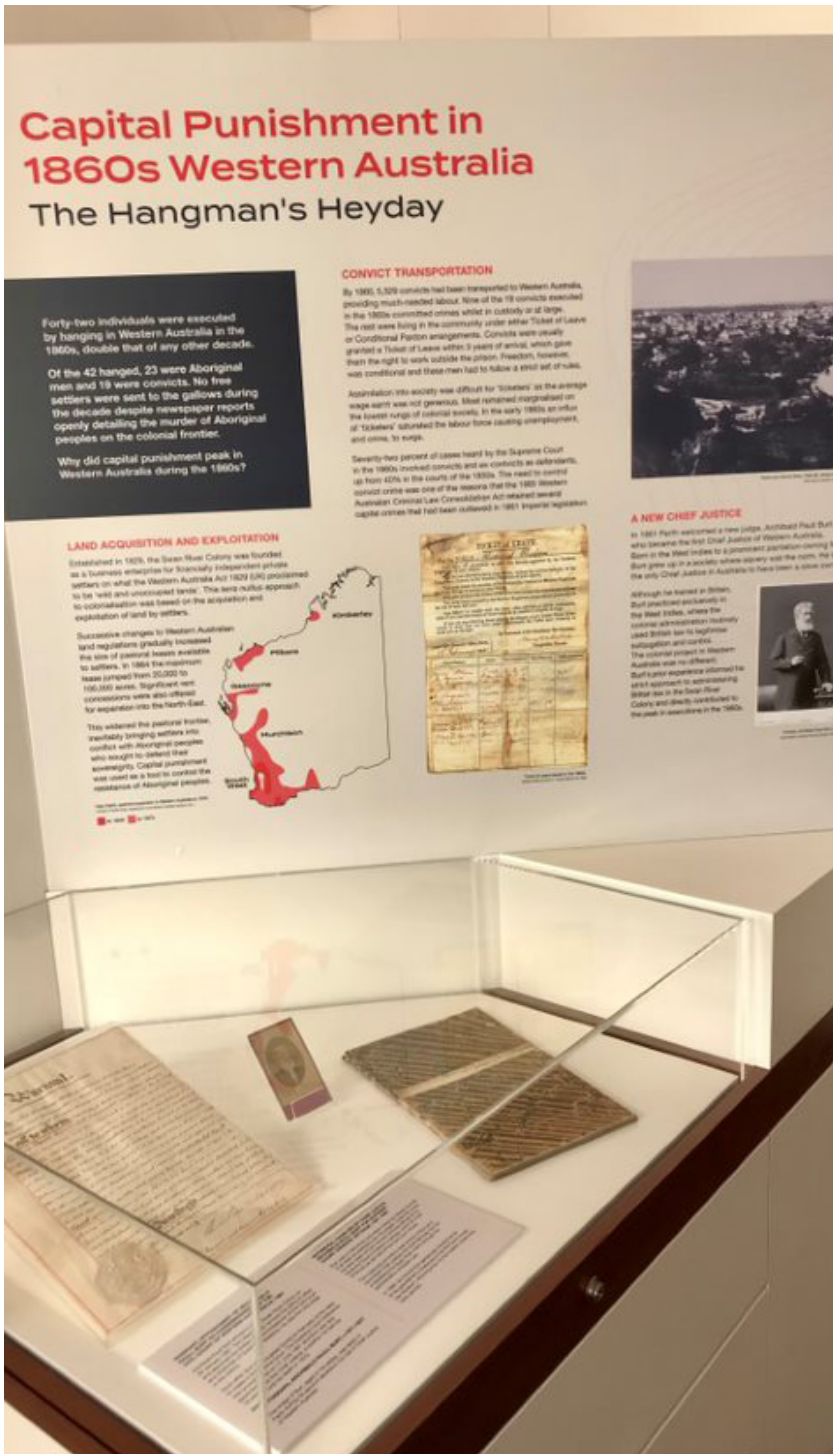
The exhibition looked at the decade with the highest number of legal executions and delved into the social history of the colony driving this situation. The exhibition has led to some emotional and empathetic responses from visitors and is a testament to the curator's tenacity and ability to connect present visitors to historic events.

Welcoming the Public to Explore History and the Law - Heritage Perth Weekend

The Old Court House Law Museum opened its doors to the public over 3 days of Heritage Perth Weekend from 8 – 10 April 2022. Visitors got to explore the Museum and take a journey into the history of the Law in Western Australia. Children participated in an interactive free activity 'Whodunnit', which encouraged participants to actively communicate in drawing a true historic accused individual and attempting to find the 'criminal' and their alleged crimes on a line-up board. The activity encouraged conversations around the changes in the criminal justice system from the early 20th century to today.

After the success of the Heritage Perth Weekend, the 'Whodunnit' public program was extended through the April School holidays. The activity gave some of our younger visitors an active way of relating to the Museum and some of the history presented, whilst also encouraging a longer visit to the Old Court House Law Museum.

The exhibition "Capital Punishment in 1860s Western Australia: The Hangman's Heyday" takes a retrospective of the decade in Western Australia's history in which forty-two individuals were hanged.

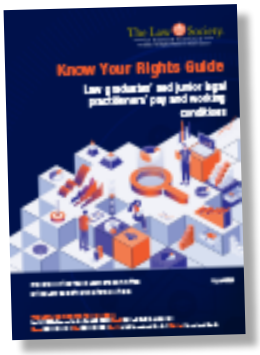


Vital Support

Providing Information, Professional Development and Professional Support Services

The Law Society supports members by delivering targeted, relevant and highly valued information, aimed at supporting their careers, expertise and businesses.

Know your Rights Guide



Since 2020 the Law Society's Young Lawyers Committee (YLC) has been dedicated to improving working conditions and employment practices in the legal profession. In 2021 the **Know Your Rights Guide** was prepared for law students, law graduates and junior lawyers to increase their awareness of applicable workplace rights and entitlements.

The YLC hope that by increasing awareness of workplace rights and entitlements, it will help ensure that instances of underpayments and unfair employment practices are recognised.

The Know Your Rights Guide was successfully promoted via a social media campaign which achieved 9,259 impressions online and has been distributed at events and Career Fairs.

Member Survey

In 2021, the Law Society engaged an external marketing agency, to prepare a high-level proposal for the development of a Marketing Roadmap which commenced with a brand testing survey which would inform a new marketing and communications strategy.

The brand survey aimed to gather insights on held perceptions of the Law Society's brand, communications and customer service as well as important issues currently faced by the legal profession.

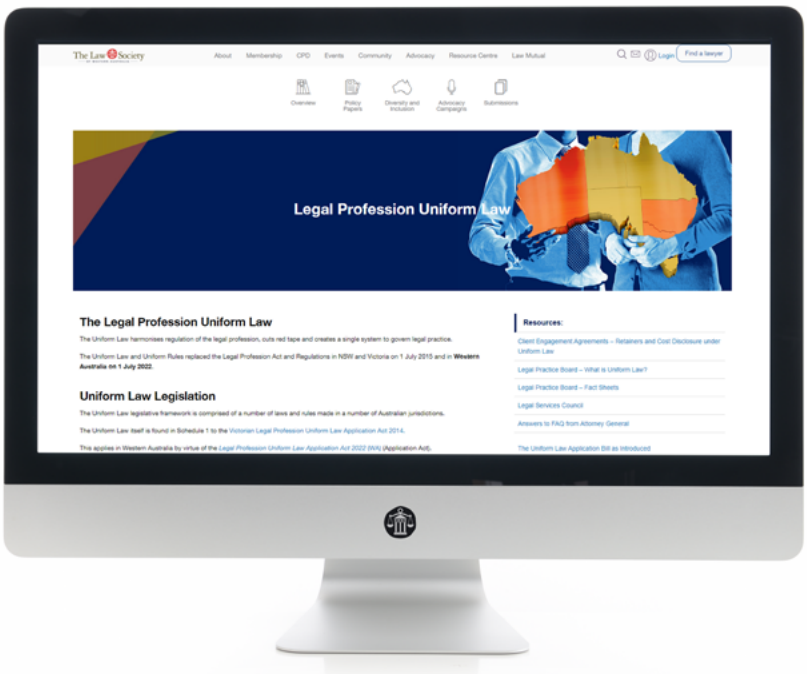
This work is aimed at making sure the Law Society continues to support the Western Australian legal profession, in line with what members need to operate successfully in the current environment.

New CPD Online Portal

In 2021, a new online platform, taking place of the previous eLearning site, was developed to deliver on-demand professional development content with a focus on increased availability of flexible options and ease of use.

The necessity for members to have access to online, on-demand training increased as a result of COVID-19, with demand remaining high.

The Law Society **CPD Online** platform includes refreshed content, links to a new



member portal with seamless transition between platforms eliminating the need for multiple log ins and allows users to access content anytime, anywhere on the device that suits them best.

New Member MyPage

In 2021 the Law Society launched an improved version of the **Member MyPage**, which is utilised by members to access member only content including publications, resources, member privilege provider discounts, event and CPD booking tools.

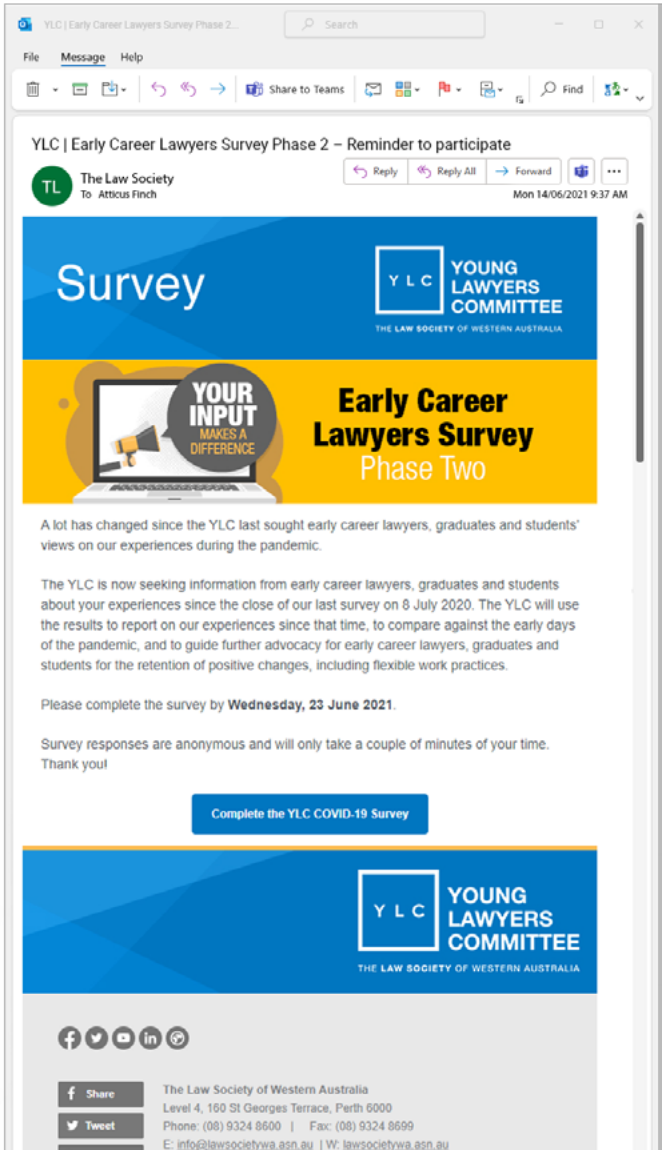
The upgraded Member MyPage includes an enhanced user interface, navigation and expanded access to member resources. Members have control over their contact details, mailing preferences, CPD points, and online event bookings and can access required information with ease providing an improved member experience.

YLC Early Career Lawyers Survey – Vital Support

First conducted in June 2020, and again in June 2021, The Law Society's Young Lawyers Committee (YLC) sought early career lawyers, graduates, and student's views on their experiences during the pandemic through the **Early Career Lawyers Survey**.

The YLC sought to provide vital support to the profession by using the results to guide further advocacy for early career lawyers for the retention of positive changes, including flexible work practices.

The data in this survey and the previous 2020 survey showed there is strong support for flexible work from home options from junior members of the profession, and that working from home does not mean that productivity or work quality will be compromised, or that juniors will not be adequately supervised.



In tandem with the 2020 survey data our 2021 Early Career Lawyer survey provided valuable insights into the health of the careers of emerging lawyers over the transition from the pandemic.

Supported Future

Helping Equip the Profession with the Tools to Succeed

The Law Society maintains a forward-thinking approach to develop programmes and services that keep the profession abreast of change to pursue a sustainable future.

Quality Practice Standard

The Law Society's **Quality Practice Standard** (QPS) certification reflects excellence in legal practice management. QPS recognises firms that have developed and adhere to documented internal processes designed to improve client satisfaction and avoid wastage.

QPS firms are audited each year to ensure they comply with standards which go beyond the requirements set out by legislation. QPS firms have the added benefit of being able to use the QPS logo and branding on their marketing material to promote their excellence in practice management.

The QPS has recently been updated to align with the new Uniform Law Scheme and incorporate amendments from the 2019 QPS Review.

47 firms are currently accredited through QPS.



Belinda Wong's enaging address at the Launch of the Young Lawyers Committee's Law Student Mentoring Programme imparted valuable knowledge to those at the foothills of their legal careers.

Accreditation

The Law Society offers specialist accreditation in family law. The **Accredited Family Law Specialist programme** provides family law practitioners with the opportunity to be formally recognised as having a high level of competency in their field. Accredited specialists have the added benefit of being able to use the Family Accredited Specialist logo and branding on their marketing material to promote their high standing in the area.

The Law Society conducted the Accreditation exam, which occurs every 2 years, in 2021. The exam comprises of 3 parts: a mock file, a written exam, and a simulated client interview.

This attracted nine candidates of which four successfully passed the exam. The four successful candidates are accredited until 2024.

The next exam is scheduled for 2023.

There are currently 55 accredited family law specialists in Western Australia.

Offering Support and Sharing Knowledge Through the Power of Mentoring

Mentorship can be powerful and the Law Society understands the value of facilitating both mentor and mentee opportunities for the legal profession. In order to provide the right mentorship, the Law Society has developed three targeted mentoring programmes for members:

- Law Student Mentoring Programme;
- Practitioner Mentoring Programme; and
- Aboriginal and Torres Strait Islander Law Students' Programme.

This year the **Law Society's Law Student Mentoring Programme** again connected current law students with young lawyers to provide students with a contact in the legal profession prior to joining it themselves and to assist with the transition from law student to law graduate and then to lawyer. Commencing annually in April, the 2022 Programme had 126 student mentees and junior practitioner mentors participate.

The Programme, which is supported by all five Western Australian law schools, is not only designed to assist law students with the graduate application process, but also to provide law students with a meaningful insight into legal practice and the various options open to them after completion of their law degree. It aims to promote collegiality, address wellbeing, build mentoring skills and assist students in the graduate transition process.

The **Mentoring Programme for Practitioners** is available to practitioners of all levels of practice post admission. This programme runs from May to February each year, and utilises the services of an independent coordinator with a background in training, facilitation, mentoring and coaching. This coordinator runs the annual introductory sessions for new mentors and mentees and keeps in touch with them throughout the programme. With busy workloads and often competitive and pressured environments, the opportunity for lawyers of all levels to take time out with a mentor for one to two hours every four to six weeks is invaluable. Time to engage in confidential conversation, receive advice from someone who understands the environment and perhaps have introductions to other networks are some of the benefits of being in a mentor/mentee relationship. This year, 20 participated in the programme, consisting of nearly 50:50 split in male/female mentors, with 70% of the mentees being females.

The **Aboriginal and Torres Strait Islander Law Students' Programme** mentoring programme is a bespoke programme open to any Aboriginal and Torres Strait Islander law students in any year of their study of law. Students can apply to the Law Society where they are matched with a suitable mentor.

Career Initiatives

The Law Society identified a gap in the resources provided to law students through their universities regarding the career options available to them once they graduate. While students always receive a consistent exposure to commercial law firms and the traditional career trajectory of law student to the graduate recruitment process, there is not as much information available on careers that sit outside that pathway, or alternative opportunities a law degree can provide.

Careers Fairs

Attendance at university Careers Fairs present an opportunity for the Law Society to communicate the immediate benefits it can offer to individuals that are just about to enter the profession, as well as



Chris Burch and Briony Whyte from the Law Society's Young Lawyers Committee supporting emerging lawyers with information at a Careers Fair.



Always a popular event Careers Uncut features a panel of law professionals from diverse backgrounds offering insights from their experiences.



Careers Uncut: Maddison Hogan, Associate, Supreme Court of Western Australia offers insights on her journey through the legal profession.

demonstrate the support they could find through membership as they progress through their career journey. In 2021/22, the Law Society had presence at large scale career expos, attended by law students from multiple universities, as well as select fairs hosted by individual law schools.

Careers Uncut

The Law Society holds career events targeted to law students or those looking for a career change. Careers Uncut brings together a diverse panel of practitioners with current or past experience in a unique role to showcase the various opportunities a law degree can offer outside of commercial law. Careers Uncut 2021 included speakers representing CLCs, government, in-house, the Bar, sole practice and boutique firms.

High School Visits

Representatives from the Law Society often attend high schools to speak to students with a budding interest in the legal profession and provide a general overview of the profession in Western Australia. This is an important touch point with the community and works towards improving the general public's legal knowledge and view of the profession.

Practical Advocacy Weekend - Simulated Training in Real Courtrooms

The Law Society's flagship Practical Advocacy Weekend is a standout experiential learning experience in real courtrooms. Imagine a real court room, eight highly respected



The annual Practical Advocacy Weekend. A two day workshop where lawyers can improve or refresh their skills in the art of advocacy.

judges and barristers and a voice coach. The context is primed for an exceptional learning experience, including personalised feedback on advocacy skills, case analysis, the use of the voice as an important tool, and overall performance.

The aim of the Advocacy Weekend is to provide participants with an opportunity to improve their advocacy skills in a non-threatening environment. The workshop method is intended to let participants set their own goals with each exercise, and coaches providing constructive criticism to develop their skills. Held this year in September 2021 at the Children's Court of Western Australia, this bespoke intensive course provided 30 legal practitioners with immersive practice, learning from the best and observing peers within small groups.

Students were in the capable hand of 10 highly respected coaches for two days of intensive hands-on training.

Connecting as a Community

The Law Society brings people together through a range of engaging fora to connect and support the legal profession.

Social Occasions That Connect and Forge Lasting Relationships

Building networks helps boost social well-being and professional confidence. The Law Society provided valuable networking opportunities for members of the legal profession at our **Society Sundowner** and **End of Year Celebration** events in 2021.

Attendees at our **Society Sundowner** in September 2021 at RSM Australia enjoyed an evening of refreshments and the chance to collaborate on ideas and establish new connections and catch-up with colleagues in a relaxed setting.

We concluded the year with our annual **End of Year Celebration**, held at the Anzac Club in December 2021. 80 Members and supporters of the legal profession came together to unwind, celebrate the past year, and look forward to 2022 together.

After a six-year hiatus, the Law Society of Western Australia's Young Lawyers Committee (YLC) **Young Lawyers Black Tie Ball** brought over 500 members and supporters of the legal profession together for a night to remember. The evening of celebration was held on 12, November 2021 at the glamourous Optus Stadium and was a welcome occasion for attendees to mingle with friends and colleagues after a year a COVID restrictions and lockdowns. Her Honour Judge Mara Barone SC delivered a highly entertaining keynote speech, which was followed by an electric dancefloor provided by DJ Wildflower's beats.



2021 End of Year Celebration at Anzac House (L-R): Her Honour Judge Sarah Russell, Clare Thompson SC, President Women Lawyers of Western Australia, Jocelyne Boujos, President The Law Society of Western Australia and Sabina Schlink, Deputy Chair Legal Practice Board of Western Australia



The Law Society of Western Australia's Young Lawyers Committee enjoying their long-awaited large scale ball for emerging lawyers.

The Law Society not only aims to connect members of the legal profession but to assist members with expanding their network by establishing relationships with other professions in Western Australia. In September 2021, the Law Society's Young Lawyers Committee hosted an **Inter-Profession Sundowner** at CPA Australia, allowing guests the opportunity to mix and network with a diverse room of professionals and share experiences. It was a fun and well attended event filled with good conversation, refreshments, and collaboration.

Putting Country Practitioners at the Centre

This annual **CPD Day for Rural, Regional and Remote Legal Practitioners,** at the close of Law Week in May 2022, saw a mix of regional, rural and remote practitioners come together in Perth as well as record numbers of online attendees from both town and country.

The programme consisted of a variety of informative and interesting sessions, covering topics on cyber security; the Legal Profession Uniform Law, including a breakdown of the complaints currently received by the Legal Profession Complaints Committee; an informative and humorous whistle-blower tour of the tax ramifications of litigation settlements; a presentation on the recent High Court decisions; estate planning for farming clients; and the challenges of justice in remote communities.

All presenters gave generously of their time to impart valuable, timely and excellent presentations to support our country members.

Making connections through Committee work

Being on a Law Society Committee provides an opportunity for practitioners to develop networks within their area of practice, learn from more senior practitioners and connect with activities outside of the workplace. With 30+ working Committees, an opportunity to put forward for a Committee opens the door to new possibilities and learning.



Ashurst's Izzy Wilson, runner up in the 2021 Golden Gavel competition regaling the Gaveliers with her, tongue in cheek, tips for 2022 graduates.

Fun Spirit of Competition - the Golden Gavel

In the spirit of collegiality and connecting junior members of the profession, The Law Society's Young Lawyers Committee (YLC) hosted the annual **Golden Gavel competition**. After a two-year hiatus, this popular social event returned and brought 330 young lawyers, graduates, and students together at the glamorous Ritz-Carlton Perth for a night of entertainment, good food and forging new connections.

This hilarious evening of comedy saw ten young lawyers take the stage and showcase their wit and public speaking skills to be crowned the 2022 Golden Gavel Champion.

This well-attended event is one of the biggest on the YLC's calendar and the 2021 event was no exception with an eminent judging panel made up of Law Society President Jocelyne Boujos, the Hon Peter Quinlan, Chief Justice of Western Australia, and His Honour Judge David MacLean.

Welcoming our Newest Lawyers

"Your career as a lawyer can go a million different ways. Take chances and pivot when necessary."



Young lawyers hit the sand to enjoy some friendly competition at the mixed beach volleyball competition.

The **Welcome to the Profession Breakfast** had an air of excitement with nearly 200 guests coming together at the Westin in April to celebrate and welcome the newest members of the Western Australian legal profession. Our diverse group of guests had the opportunity to meet with their fellow newly admitted practitioners over breakfast and hear an inspiring speech from our keynote speaker, The Hon Rene Le Miere QC on how to navigate a rewarding career in law while maintaining good mental health.

As the numbers at admissions ceremonies had been limited due to COVID restrictions, this event provided an important chance to meet with current members of the profession and future colleagues.

Sporting it Outside - Netball & Volleyball

Team sports have been proven to help improve mood, reduce stress, and boost self-esteem. To help members find a good work-life balance and connect with fellow young lawyers, The Law Society's Young Lawyers Committee (YLC) hosted two popular sporting events in 2021.

The annual **YLC Mixed Netball Competition** was a sell-out event in November with ten teams battling it out over five rounds to claim the coveted trophy. Clayton Utz once again proved they are the top tier team and took home the trophy for the fourth year in a row!

Members once again exposed their competitive streak in March at the **YLC Mixed Beach Volleyball Competition**. This sold-out event saw eleven teams hit the sand to prove they had what it takes to take home the top prize and The Humbles from CS Legal reigned victorious for the second year in a row.

Both events provided attendees the opportunity to socialise in a relaxed, fun environment with colleagues and make new connections over pizza and drinks following the games.



Attending the State Library Theatre for the "in person" aspect of the Sir Ronald Wilson Lecture: Greg McIntyre SC; Rebecca Lee, President, Law Society of Western Australia; Kendra Turner, 2021 Law Society of Western Australia, Lawyer of the Year; Professor Robert Cunningham, Dean and Head of Curtin Law School; The Hon Robert French AC.

Thought Leadership Lectures - 2021 Sir Ronald Wilson Lecture

Established in 1989, the **Sir Ronald Wilson Lecture** provides an opportunity for a person learned in the law and familiar with the public face of law, to address issues of relevance to the Year 11-12 Politics and Law curriculum in a public forum. Coordinated by the Law Society's Francis Burt Law Education Programme, the Lecture aims to support the teaching of Year 11-12 Politics and Law in West Australian schools whilst creating opportunities for the profession and the broader community to engage with each other.

The 2021 Lecture was presented by Emeritus Professor Rosalind Croucher AM, Australian Human Rights Commission, President and was entitled 'The Perils of Independence: The Australian Human Rights Commission's role in protecting human rights in Australia'.

Professor Croucher presented live online from Sydney with an "in person" audience in Perth at the State Library Theatre. The event was opened by a warm Welcome to Country by Mr Matthew McGuire and facilitated by Master of Ceremonies Ms Kendra Turner, 2021 Law Society of Western Australia, Emerging Lawyer of the Year.

Detective Work for Young People: Cluedunnit Kids – Ask Questions, Have Fun and Get Creative

Cluedunnit Kids, sponsored by Curtin University Law School, is an annual fictional criminal investigation competition for year 6 primary school students across the State. It is a fun, creative and highly interactive project where student teams investigate the fictional scenario with the goal of identifying the prime suspect. A brief of evidence provides clues and students ask questions to get further evidence to identify the prime

suspect and eliminate other suspects. Each team then creates and submits their findings in a creative way of their choosing.

2022 was a great year, but a very challenging one for Cluedunnit students and teachers thanks to the on-going impact of the COVID pandemic. Thanks to the drive and determination of the coordinating teachers at each of the schools taking part, 495 students in 79 teams from 30 metro and regional schools participated in Cluedunnit Kids, resulting in 25 creative submissions (ranging from digital video files in the style of news reports, re-enactments, interactive games as well as raps and PowerPoint presentations) received.

The 2022 scenario, created by the exceptionally creative and talented Ms Claire Rossi (the brains behind Cluedunnit Kids), focused on three suspects; Summer Blaise, Kin Da Ling and Seymour Sparks. The student teams were required to identify the prime suspects for the following offences:

- 1 x Criminal damage by fire offence under section 444 of the Criminal Code; and
- 2 x graffiti related Damaging property offences under section 445 of the Criminal Code.

Winning submission: Frederick Irwin Anglican School - JJAX CSI Society

Runner up submission: St Lawrence's Primary School - Fingerprint Force

Ambassador school: St Anthony's School, Greenmount

The winning Cluedunnit team, "JJAX CSI Society" from Frederick Irwin Anglican School with (L-R) Sergeant Garry Corker, WA Police; Claire Rossi, Legal Aid WA; Rebecca Lee, President, Law Society of Western Australia; Magistrate Wendy Hughes, Children's Court of Western Australia; Professor Robert Cunningham, Dean and Head of Curtin University Law School.



Thank You!

We couldn't do the important work we do supporting the legal profession without the support of our wonderful sponsors, advertisers and partner organisations. You are all important.

AMVS (Australian Motor Vehicle Services)

Atrium Homes

Bennett

Cancer Council Western Australia

Cat Haven

College of Law

Criminal Property Confiscation Grants Program

Cullen Macleod

Curtin University

Department of Justice

Dog's Refuge Home

Francis Burt Chambers

Glen McLeod Legal

Hall & Wilcox

Herbert Smith Freehills

HFW

Jackson McDonald

KBE Legal Talent

Law in Order

LEAP

Legal Funding Australia

Legal Home Loans

legalsuper

Leo Cussen Centre for Law

Likeable Creative

LJ Hooker Commercial Perth

Lotterywest

Magister Legal

McKenna & Associates

MDC Legal

MinterEllison

MMJ Real Estate (WA)

Murdoch University

Notre Dame University

Pragma Legal

Public Purposes Trust

RSM Australia

Shearn Legal Recruitment

The College of Law

The University of Western Australia

TIMG

University of Western Australia

Workhorse Advertising

Corporate Governance



The Law Society OF WESTERN AUSTRALIA
The voice of the legal profession in Western Australia

Annual General Meeting

The Law Society's Annual General Meeting was held on Thursday, 18 November 2021.

Councillor Meeting Attendance

1 July 2021 to 31 December 2021

Member	Council (Total 4)	Trustee of Law Mutual Fund (Total 3)	Trustee of the Public Purposes Trust (Total 3)	Trustee of the Chief Justice's Youth Appeal Trust (Total 1)	Trustee for the Old Court House Law Museum Trust (Total 1)
Jocelyne Boujos	4	3	3	1	1
Rebecca Lee	4	3	3	1	1
Shayla Strapps	3	3	3	1	1
Nicholas van Hattem	2	1	1	-	-
Rebecca Bunney	2	2	2	-	1
Daniel Coster	2	1	1	-	1
Angie Gimisis	3	3	3	1	1
Ante Golem	4	3	3	1	1
Matthew Howards SC	1	-	1	-	-
June Kenny	4	3	3	1	1
Gary Mack	3	3	3	1	1
Judy McLean	3	2	2	-	1
Craig Slater	4	-	2	-	1
Brooke Sojan	2	1	1	-	-
Paula Wilkinson	3	2	2	1	1
Melita Medcalf	1	1	1	-	-
Thomas Camp	4	3	3	1	1
Selina Gates	3	3	3	1	1
Lea Hiltenkamp	4	3	3	1	1

Councillor Meeting Attendance

1 January 2022 to 30 June 2022

Member	Council (Total 4)	Trustee of Law Mutual Fund (Total 4)	Trustee of the Public Purposes Trust (Total 2)	Trustee for the Old Court House Law Museum Trust (Total 2)
Rebecca Lee	4	4	2	2
Ante Golem	3	3	2	1
Paula Wilkinson	2	2	1	-
Jocelyne Boujos	4	4	2	2
Ben Bullock	4	4	2	1
Rebecca Bunney	4	4	2	2
Dr Brett Davies	4	4	2	2
Angie Gimisis	2	2	1	1
June Kenny	2	2	-	1
Gary Mack	3	3	1	-
Judy McLean	2	3	1	1
Kellie Woods	3	3	1	1
Michael Ryan (from May 2022)	1	1	1	1
Thomas Camp	4	2	2	2
Selina Gates	3	3	2	2
Hamish Glennister	3	2	1	1

Constitution: Rule 57

There is an Executive of the Council consisting of the President, the Vice-Presidents, the Immediate Past President and one ordinary member of the Council who is to be appointed by the Executive for up to 6 months in each calendar year.

Executive Appointed Councillors 2021

Paula Wilkinson
1 February to 16 July 2021

Ante Golem
19 July to 31 December 2021

Executive Appointed Councillors 2022

Rebecca Bunney
10 February to 31 May 2022

Gary Mack
1 June to 30 September 2022

June Kenny
1 October to 31 December 2022

Associations Incorporation Act 2015

Section 42 – Disclosure of material personal interest.

In accordance with part (2) ***A member of the management committee of an incorporated association who has a material personal interest in a matter being considered at a management committee meeting must disclose the nature and extent of the interest*** – the following disclosure was made in the 2021-2022 year.

Name of Member	Date of Meeting/Item No.	Description of interest
Craig Slater	27 October 2021 Item E.8 – Confidential – Nominations for Law Council of Australia National Security Law Committee	Nominee to the Committee
Shalya Strapps	27 October 2021 Item PPT 3 – Public Purposes Trust Fund – Proposed Amendment to CPP 19.07 Public Purposes Trust Fund Grant Allocation Limit PPT.4 – Public Purposes Trust Fund – Triennial and Annual Grant Allocation Limit 2022/23; 2023/24 and 2024/25	The organisation Ms Strapps works for was a previous grant recipient
Daniel Coster	18 November 202 Item D.1 Recommendations of Selection Panel – 2021 Biennial Review of Committee Membership	Nominee to Committee
Thomas Camp	18 November 2021 Item D.1 Recommendations of Selection Panel – 2021 Biennial Review of Committee Membership	Nominee to Committee
Jocelyne Boujos	11 May 2022 Item E5 – Provision of Legal Services	Knows one of the people who has submitted an EOI for General Taxation Legal Services
Ante Golem	29 June 2022 Item D6 – Dissolution of Francis Burt Law Education Programme and Museum Advisory Committee and its Sub Committees and Establishment of New Education and Community Services Key Stakeholder Committee	Member of the Foundation Committee

Executive & Stakeholder Meetings

Executive Meetings 2021

The Hon Nick Goiran MLC, Shadow State Attorney General

Legal Practice Board of Western Australia and Legal Profession Complaints Committee

Stakeholder Meetings 2021 (President/CEO)

CEO Meeting with Neville Carter, CEO College of Law and Catherine Stokes, Executive Director College of Law Western Australia

Informal meeting with Hon Mark Dreyfus QC MP – Shadow Commonwealth Attorney General

Informal meeting with Hon Nick Goiran MLC – Shadow State Attorney General

Meeting and tour of Legal Aid Western Australia

Executive Meetings 2022

Magistrates Society

Chief Judge Gail Sutherland, Chief Judge Family Court of Western Australia

Her Honour Julie Wager, Chief Judge District Court of Western Australia

The Hon John Quigley MLA, State Attorney General

Stakeholder Meetings 2022 (President/CEO)

CEO Meeting with Professional Standards Authority

Informal Meeting with Hon Dr Brian Walker MLC – Member for East Metropolitan Region

Informal Meeting with Tass Liveris, President, Law Council of Australia

Meeting with Legal Services Council

Meeting with the Hon Peter Quinlan, Chief Justice of Western Australia

Meeting with Legal Practice Board and President Law Council of Australia

Meeting with The Hon John Quigley MLA, State Attorney General and Tass Liveris, President Law Council of Australia

Informal meeting with Julian Leeser MP, Shadow Commonwealth Attorney General

Nominations to External Boards

The Society nominated members to represent the profession on the following external boards and committees:

External Boards
State Solicitors Office - Pro Bono Evaluation Working Group
Legal Aid Commission – vacancy due to resignation
Judicial Council on Cultural Diversity
Legal Aid Commission – vacancy due to term expiring
Western Australian Reproductive Technology Council
Legal Aid Commission – vacancy due to resignation
Legal Aid Committee 2021-2022
Law Council of Australia – Modernising Document Execution Working Group

Law Society Submissions

The Law Society made more than 60 submissions to government agencies, law reform bodies and courts in 2021/22.

2021

- Landgate Consultation: Electronic Mortgages
- Law Council of Australia – Directors Submissions: Death Penalty Policy Statement; Sex Discrimination and Fair Work (Respect At Work) Amendment Bill 20;21; Treasury Laws Amendment (Measures 4 for Consultation) Bill 2021; Operationalising the national strategic framework for information sharing between the family law and family violence and child protection systems.
- Provisional Assessments in the Supreme Court
- Mandatory Reporting Requirement for Lawyers
- Amendments to the *Children's Court of Western Australia Act 1988* to allow for greater information sharing
- Confidential – Law Society New South Wales Legal Profession Campaign
- Confidential – Consultation on Action Plan for Implementation of the *Building and Construction Industry (Security of Payment) Act 2021*
- Confidential – Courts Legislation Amendment (Magistrates) Bill 2021
- Automated Administrative Decision-Making
- Enduring Power of Attorney Law Reforms
- Review of the *Equal Opportunity Act 1984*
- Development of Resources Stream: State Administrative Tribunal
- Workers Compensation and Injury Management Bill 2021 – Consultation Draft
- *Criminal Law Amendment (Home Burglary and Other Offences) Act 2015* (WA) Statutory Review
- Restraints on Prisoners Being Transported
- Uniform Law – Conditional Cost Agreements
- Status of Registrars
- Aboriginal Cultural Heritage Bill 2021
- Proposed Amendments to Criminal Law and Sentencing Legislation
- Consultation Draft Building and Construction Industry (Security of Payment) Regulations 2022

2022

- Open Letter to Members of the Legislative Council re Administration Amendment Bill 2021; Legal Profession Uniform Law Application Bill 2021; Legal Profession Uniform Application (levy) Bill 2021
- Restraints on Prisoners being Transported
- Mandatory Reporting for Lawyers – Victorian Government Proposal
- Harmonisation of Vaccination requirements in Courts and Tribunals
- Air Conditioning in Roebourne Prison
- Admissibility of Propensity and Relationship Evidence in Western Australia
- Legal Costs Committee Review Contentious Business Determinations
- Statutory Review of the *Mental Health Act*
- *Commercial Tenancy (Retail Shops) Agreements Act 1985* – Statutory Review
- Law Society Professional Standards Scheme – Annual Report on Professional Standards Improvement Program
- Courts Legislation Amendment (Magistrates) Bill 2021
- Legal Profession Uniform Law in Western Australia – Update
- Submission Statutory Review of the

Law Society Submissions (continued)

Associations Incorporation Act 2015

- Confidential – Appointment of Senior Counsel in Western Australia
- Law Council of Australia Tools for Rural Regional and Remote Practitioners and Law Practices (Toolkit)
- Civil Procedures (Representative Proceedings) Bill 2021 and Rules of the Supreme Court 1971 O18 r12
- Legal Assistance Priority Areas
- Confidential – Legal Profession Uniform Law Application Regulations Consultation Draft
- Submission on the Consultation Draft Planning and Development (Development Assessment Panels) Amendment Regulations 2022
- Beyond a Finding of Serious misconduct
- Law Council of Australia Memorandum on the National Disability Insurance Scheme (NDIS)
- National Unconscious Bias Training: Impending Expiry of Contract with Symmetra
- Review of Sexual Offences and the Law Relating to Consent
- Deaths in Custody Watch Committee Western Australia
- Magistrates Court Support Staff – Resourcing Issues
- Invitation to Participate in Consultation on Legislative responses to Coercive Control in Western Australia

Life Members

2020

Mr Denis McLeod

2019

John Ley SC

2018

Kevin John Edwards

Cav. Maria Saraceni

His Honour Judge Hylton Quail

2017

Robert Kronberger

2016

Susan Fielding

The Hon Kevin Parker AC RFD QC

Chris Zelestis QC

2015

The Hon Justice Carmel McLure

Steven Penglis

Clare Thompson

2014

Dudley Stow

2013

Her Hon Antoinette Kennedy AO

The Hon Robert Nicholson AO

2012

His Excellency Malcolm McCusker AC CVO QC, Governor of WA

The Hon Chief Justice Wayne Martin AC

The Hon Michael Murray QC

The Hon Daryl Williams AM QC

2010

John Fiocco

Laurie Shervington

2009

Elizabeth Heenan

The Hon Justice Ken Martin KC

2008

John Gillett

David Garnsworthy

2007

Michal Lewi

2005

The Hon Judge John Chaney

Rick Cullen

2003

The Hon Sir John Lavan

2002

Gregory Boyle

Judy Eckert

The Hon Robert French

The Hon Chief Justice David Malcolm AC

Robert Meadows QC

Her Hon Judge Kate O'Brien

John Syminton

1998

The Hon Sir Francis Burt AC

The Hon P Durack QC

The Hon John Toohey AC

The Hon Ian Medcalf AO

1996

The Hon Barry Rowland QC

The Hon John Wickham QC

Rory Argyle

Financial Statements for the Year Ended 30 June 2022

The Law Society OF WESTERN AUSTRALIA

The **voice** of the **legal profession** in Western Australia

Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2022

	NOTE	2022 $	2021 $
Revenue and Income	**5**	4,831,030	4,377,250
Investment income		-	148
Gain on the revaluation of properties		246,500	-
Governance expenses		(649,007)	(589,495)
Member services expenses		(1,788,106)	(1,313,288)
Advocacy and community programmes expenses		(944,680)	(866,878)
Interest expenses		(858)	(4,288)
Finance and administration expenses		(1,361,802)	(1,331,608)
Surplus for the year		333,077	271,841
Other comprehensive income for the year		-	-
Total comprehensive income for the year		333,077	271,841

The above Statement of Profit or Loss and Other Comprehensive Income should be read in conjunction with the accompanying notes.

Statement of Financial Position

As at 30 June 2022

	NOTE	2022 $	2021 $
CURRENT ASSETS			
Cash and cash equivalents	**13**	1,995,372	1,724,882
Trade and other receivables	**6**	83,548	16,487
Other assets		88,347	82,286
Total current assets		2,167,267	1,823,655
NON-CURRENT ASSETS			
Property, plant and equipment	**7**	3,956,002	3,700,120
Right-of-use asset	**16**	21,576	30,207
Intangible assets	**8**	14,277	17,233
Total non-current assets		3,991,855	3,747,560
Total assets		6,159,122	5,571,215
CURRENT LIABILITIES			
Trade and other payables	**9**	574,292	477,056
Provisions	**10**	320,916	259,085
Lease Liability		8,629	8,487
Revenue in advance		1,466,488	1,356,395
Total current liabilities		2,370,325	2,101,023
NON-CURRENT LIABILITIES			
Borrowings	**11**	10,000	10,000
Provisions	**10**	23,997	29,839
Lease Liability		13,216	21,846
Total non-current liabilities		47,213	61,685
Total liabilities		2,417,538	2,162,708
Net assets		3,741,584	3,408,507
MEMBERS' FUNDS			
Retained surplus	**12**	3,741,584	3,408,507
Total members' funds		3,741,584	3,408,507

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the Year Ended 30 June 2022

	RETAINED SURPLUS $	TOTAL $
Balance as at 1 July 2020	3,136,666	3,136,666
Surplus for the year	271,841	271,841
Total comprehensive income for the year	271,841	271,841
Balance as at 1 July 2021	3,408,507	3,408,507
Surplus for the year	333,077	333,077
Total comprehensive income for the year	333,077	333,077
Balance as at 30 June 2022	3,741,584	3,741,584

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows

For the Year Ended 30 June 2022

	NOTE	2022 $	2021 $
CASH FLOWS FROM OPERATING ACTIVITIES			
Member subscriptions		2,742,499	2,288,222
Interest received		-	148
Receipts from other operating activities		2,789,865	3,179,902
Payments to suppliers and employees		(5,072,786)	(4,324,187)
Net cash generated by operating activities	**13.1**	**459,578**	**1,144,085**
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		(179,745)	(74,427)
Payments for intangible assets		-	(2,200)
Net cash (used in)/generated by investing activities		**(179,745)**	**(76,627)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Interest expenses		(415)	(4,013)
Payments for right-of-use leases		(8,928)	(4,464)
Repayment of borrowings		-	(990,000)
Net cash used in financing activities		**(9,343)**	**(998,477)**
Net increase/(decrease) in cash and cash equivalents		270,490	68,981
Cash and cash equivalents at the beginning of the year		1,724,882	1,655,901
Cash and cash equivalents at the end of the year	**13**	**1,995,372**	**1,724,882**

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

Notes to the Financial Statements

1. General Information

In the opinion of the Council, the Law Society of Western Australia Inc. (Law Society of Western Australia) is not publicly accountable. These financial statements are Tier 2 general purpose financial statements that have been prepared in accordance with Australian Accounting Standards –Simplified Disclosures adopted by the Australian Accounting Standards Board and the Associations Incorporation Act 2015 (WA).

These financial statements are the first general purpose financial statements prepared in accordance with Australian Accounting Standards - Simplified Disclosures. In the prior year the financial statements were general purpose financial statements prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements. There was no impact on the recognition and measurement of amounts recognised in the statements of financial position, profit and loss and other comprehensive income and cash flows of the Law Society of Western Australia as a result of the change in the basis of preparation.

The Law Society of Western Australia is an incorporated association registered in Western Australia.

The Law Society of Western Australia is a not-for-profit entity for the purpose of preparing the financial statements under the Australian Accounting Standards.

2. Application of new and revised accounting standards

The Law society of Western Australia has initially adopted the following standard and amendments from 1 July 2021

- AASB 1060 general Purpose Financial Statements – Simplified Disclosures for For-Profit and Not -for- Profit Tier 2 Entities.
- AASB 2020-2 Amendments to Australian Accounting Standards- Removal of Special Purpose Financial Statements for certain For- Profit Private Sector Entities.

The Above standard and amendments did not have any impact on the amounts recognised in prior periods and are not expected to significantly affect the current or future periods.

A number of other new standards are also effective from 1 July 2021 but they do not have a material effect on the Law Society of Western Australia‘s financial statements.

3. Accounting policies

3.1 Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

a) where the amount of GST incurred is not recoverable from the Australian Taxation Office, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
b) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the Australian Taxation Office is included as part of payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

3.2 Revenue recognition

3.2a Revenue recognition policy for revenue from contracts with customers (AASB 15)

AASB 15 requires revenue to be recognised when control of a promised good or service is passed to the customer at an amount which reflects the expected consideration.

Revenue is recognised by applying a five-step model as follows:
1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price
5. Recognise revenue

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability (revenue in advance).

The following revenue streams were identified as having performance obligations over time.
- Member Subscriptions
- Finance and administration services

The following revenue streams were identified as having performance obligations at a point in time.
- Member services and activities
- CPD programme and education
- Marketing and promotion
- Other revenue

None of the revenue streams of Law Society of Western Australia have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

3.2b Revenue recognition policy for revenue streams which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)

Grant income
Assets arising from grants in the scope of AASB 1058 are recognised at their fair value when the asset is received. These assets are generally cash but may also be property which has been donated or sold to the Law Society of Western Australia at significantly below its fair value.

Once the asset has been recognised, the Law Society of Western Australia recognises any related liability amounts (e.g. provisions, financial liabilities). Once the assets and liabilities have been recognised then income is recognised for any difference between the recorded asset and liability.

3.3 Borrowing costs

Borrowing costs are recognised in profit or loss in the period in which they are incurred.

3.4 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short-term employee benefits, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of long term employee benefits are measured as the present value for the estimated future cash outflows to be made by the Law Society of Western Australia in respect of services provided by employees up to the reporting date.

3.5 Taxation

The Law Society of Western Australia is exempt from income tax under section 50-5 of the Income Tax Assessment Act (1997).

3.6 Property, plant and equipment

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated in the statement of financial position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are performed with sufficient regularity such that the carrying amounts do not differ materially from those that would be determined using fair values at the end of each reporting period.

Any revaluation increase arising on the revaluation of such land and buildings is recognised in other comprehensive income and accumulated within equity, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on the revaluation of such land and buildings is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the properties revaluation reserve relating to a previous revaluation of that asset.

On the subsequent sale or retirement of a revalued property, the attributable revaluation surplus remaining in the properties revaluation reserve is transferred directly to retained earnings. No transfer is made from the revaluation reserve to retained earnings except when an asset is derecognised.

Fixtures and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant or equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

3.7 Intangible assets

Intangible assets acquired separately

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

Derecognition of intangible assets

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit or loss when the asset is derecognised.

3.8 Leases

At inception of a contract, the Law Society of Western Australia assesses whether a contract is, or contains, a lease. A contract is, or contains a lease, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Law Society of Western Australia uses the definition of a lease in AASB 16.

Short-term leases and leases of low-value assets.

There are no short-term or leases of low-value assets for the year ending 30 June 2022.

3.9 Provisions

Provisions are recognised when the Law Society of Western Australia has a present obligation (legal or constructive) as a result of a past event, it is probable that the Law Society of Western Australia will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

3.10 Financial instruments policy

Recognition and initial measurement

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are recognised when the Law Society of Western Australia becomes a party to the contractual provisions of the instrument.

Notes to the Financial Statements

Financial assets – Classification.

On initial recognition, a financial asset is classified as measured at amortised cost. Financial assets are not reclassified subsequent to their initial recognition.

Financial assets – subsequent measurement and gains and losses.

Financial assets at amortised cost
These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income and impairment are recognised in profit and loss. Any gain or loss on derecognition is recognised in profit and loss.

Impairment

The Law Society of Western Australia recognises loss allowances for expected credit losses (ECLs) on financial assets measured at amortised cost. The Law Society measures loss allowances at an amount equal to lifetime ECLs.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Law Society of Western Australia considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Law Society of Western Australia's historical experience and informed credit assessment and including forward-looking information.

The Law Society of Western Australia assumes that the credit risk on a financial asset has increased if it is more than 30 days past due.

Measurement of ECLs.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cashflows due to the trust in accordance with the contract and the cashflows that the trust expects to receive).

ECLs are discounted at the effective interest rate of the financial asset.

Write-off

The gross carrying amount of a financial asset is written off when the Law Society of Western Australia has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

Derecognition of financial assets

The Law Society of Western Australia derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Law Society of Western Australian either transfers or retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Law Society of Western Australia recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Law Society of Western Australia retains substantially all the risks and rewards of ownership of a transferred financial asset, the Law Society of Western Australia continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

Notes to the Financial Statements

On derecognition of a financial asset other than in its entirety (e.g. when the Law Society of Western Australia retains an option to repurchase part of a transferred asset), the Law Society of Western Australia allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

3.11 Financial liabilities

The financial liabilities of the Law Society of Western Australia including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

Derecognition of financial liabilities

The Law Society of Western Australia derecognises financial liabilities when, and only when, the Law Society of Western Australia's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

3.12 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Law Society of Western Australia takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of AASB 2, leasing transactions that are within the scope of AASB 117, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in AASB 2 or value in use in AASB 136.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Law Society of Western Australia can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

Notes to the Financial Statements

4. Critical accounting judgments and key sources of estimation uncertainty

In the application of the Law Society of Western Australia's accounting policies, which are described in note 3, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources.

Estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods in the revision affects both current and future periods.

4.1 Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below or elsewhere in the financial statements:

Useful lives of property, plant and equipment

As described above, management reviews the estimated useful lives of property, plant and equipment at the end of each reporting period. There has been no change to the estimated useful lives of property, plant and equipment in the current financial year.

Valuation of building

The Law Society of Western Australia's premises on 160 St Georges Terrace are measured and reported at fair value.

The premises were revalued by Opteon Property Group Pty Ltd on 30 June 2022 and the valuation was undertaken in accordance with applicable financial reporting standards, namely *AASB 13 Fair Value Measurement*.

Notes to the Financial Statements

5. Revenue and Income

	2022	2021
Revenue from contracts with customers	**$**	**$**
Member subscriptions	2,385,976	1,702,444
Membership services and activities	234,867	237,612
CPD programme and education	349,112	368,701
Marketing and promotion	245,200	137,059
Finance and administration services	676,465	678,728
Total revenue from contracts with customers	3,891,620	3,124,544
Other revenue		
Other revenue	455,393	363,439
Total revenue	4,347,013	3,487,983
Income		
Grants	484,017	400,767
Government stimulus	-	488,500
Total income	484,017	889,267
Total revenue and income	**4,831,030**	**4,377,250**

6. Trade and other receivables

	2022	2021
	$	**$**
Current		
Trade debtors	39,607	-
Accrued income	43,594	15,371
Other receivables	347	1,116
	83,548	16,487

Notes to the Financial Statements

7. Property, plant and equipment

	2022 $	2021 $
Carrying amounts of:		
Building	3,600,000	3,441,750
Plant and equipment	356,002	258,370
	3,956,002	3,700,120

	Building at fair value	Plant and equipment at cost	Total
Balance at 30 June 2021			
Cost or valuation	3,530,000	2,051,167	5,581,167
Accumulated depreciation	(88,250)	(1,792,797)	(1,881,047)
	3,441,750	258,370	3,700,120
Balance at 30 June 2022			
Cost or valuation	3,600,000	2,230,912	5,830,912
Accumulated depreciation	-	(1,874,910)	(1,874,910)
	3,600,000	356,002	3,956,002

The following useful lives are used in the calculation of depreciation.

- Plant and Equipment 4-11 years
- Buildings 40 years

Reconciliation of Property, Plant and Equipment	Building at fair value	Plant and equipment at cost	Total
Balance as at 1 July 2021			
Cost or valuation	3,530,000	2,051,167	5,581,167
Gain on revaluation	246,500	-	246,500
Acquisitions	-	179,745	179,745
Elimination of accumulated depreciation on asset revaluation	(176,500)	-	(176,500)
Balance at 30 June 2022	3,600,000	2,230,912	5,830,912
Accumulated depreciation			
Balance as at 1 July 2021	(88,250)	(1,792,797)	(1,881,047)
Depreciation	(88,250)	(82,113)	(170,363)
Gain/(Loss on revaluation)			-
Elimination of accumulated depreciation on asset revaluation	176,500	-	176,500
Balance at 30 June 2022	-	(1,874,910)	(1,874,910)

Notes to the Financial Statements

7.1 Measurement techniques of revalued amounts

The fair value as at 30 June 2022 of the Law Society of Western Australia's premises was determined by Opteon Property Group Pty Ltd. This valuation has been prepared using the income approach – capitalisation method in accordance with the International Valuation Standards 2018 and *AASB 13 Fair Value Measurement*.

8. Intangibles

	2022 $	2021 $
Carrying amounts of:		
Trademark	14,277	17,233
	14,277	17,233

	Trademark
Balance at 30 June 2021	
Cost	67,483
Accumulated amortisation	(50,250)
	17,233
Balance at 30 June 2022	
Cost	67,483
Accumulated amortisation	(53,206)
	14,277

Trademarks are amortised over an estimated useful life of 10 years.

9. Trade and other payables

	2022 $	2021 $
Current		
Trade creditors	103,651	65,407
Accrued expenses	31,333	59,897
Other payables	439,308	351,752
	574,292	477,056

10. Provisions

	2022 $	2021 $
Current		
Employee benefits	320,916	259,085
Non-current		
Employee benefits	23,997	29,839
	344,913	288,924

Notes to the Financial Statements

11. Borrowings

	2022 $	2021 $
Non-current		
Bank loan secured at amortised cost	10,000	10,000
	10,000	10,000

The Law Society of Western Australia's loan facility is secured by level 4 and part of level 5, 160 St Georges Terrace, PERTH WA 6000 and a general security interest over the assets and undertakings of the Law Society of Western Australia. This loan facility was renewed in December 2019 for a further 5 years to December 2024. The loan facility limit is $1,831,500 (30 June 2021: $1,831,500). The interest expense on the facility for the year ending 30 June 2022 is $416 (30 June 2021 was $4,014).

The Law Society of Western Australia has a letter of credit totalling $160,000 (30 June 2021: $160,000) of which $150,000 (30 June 2021: $150,000) has been used as at 30 June 2022, for a Transaction Negotiation Authority (TNA) guarantee provided by the bank to all other banks, that payroll related payments will be met.

12. Retained Surplus

	2022 $	2021 $
Balance at the beginning of the year	3,408,507	3,136,667
Surplus for the year	333,077	271,840
Balance at the end of year	3,741,584	3,408,507

Notes to the Financial Statements

13. Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents include cash on hand and in banks, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the reporting period as shown in the statement of cash flows can be reconciled to the related items in the statement of financial position as follows.

	2022 $	2021 $
Cash and cash equivalents	1,995,372	1,724,882
	1,995,372	1,724,882

13.1 Reconciliation of profit for the year to net cash flows from operating activities

	2022 $	2021 $
Surplus for the year	333,077	271,841
(Gain) on the revaluation of properties	(246,500)	-
Interest expenses	858	4,288
Depreciation and amortisation of non-current assets	181,950	176,349
	269,385	452,478
Movements in working capital		
Decrease/(increase) in trade receivables	(67,063)	236,201
(Decrease)/increase in other assets	(6,059)	(53,665)
(Decrease)/increase in trade and other payables	97,236	106,074
(Decrease)/Increase in provisions	55,987	58,896
(Decrease)/increase in revenue in advance	110,092	344,102
Cash (used in) operations	190,193	691,608
Net cash generated by operating activities	459,578	1,144,086

13.2 Reconciliation of liabilities arising from financing activities

Changes in the Law Society of Western Australia's liabilities arising from financing activities are shown in the table below. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be classified in the statement of cash flows as cash flows from financing activities.

	Balance as at 1 July 2021	Financing cash flows	Balance as at 30 June 2022
Borrowings (note 11)	10,000	-	10,000
	10,000	-	10,000

Notes to the Financial Statements

14. Financial instruments disclosures

(a) Financial instruments

The financial instruments of the Law Society of Western Australia comprise:

- Cash and cash equivalents;
- Term deposits;
- Trade and other receivables;
- Trade and other payables.
- Borrowings

(b) Fair value of financial instruments

The carrying amounts of each of the financial instruments have been presented within the Statement of Financial Position at 30 June 2022.

In the opinion of Management, the carrying amount of financial instruments not measured at fair value closely approximate their fair value.

(c) Credit risk

Credit risk refers to the risk that the financial institutions (for cash and cash equivalents) and counterparties (for trade and other receivables) may default on their obligations to honour their commitments.

The maximum exposure to credit risk is limited to the carrying amount of cash and cash equivalents, and trade and other receivables noted in the statement of financial position at 30 June 2022.

The Law Society of Western Australia does not consider credit risk to be significant on account of the following factors:

- Cash and cash equivalents are held with the banking institutions that are subject to prudential regulations; and
- A significant portion of income relates to receivables from membership income which is paid upfront with no risk of default;

(d) Liquidity risk

Liquidity risk is the risk that the Law Society of Western Australia would not be able to meet its obligations to trade and other payables on account of the lack of available cash balance. The Law Society of Western Australia manages the risk through preparation of periodic budgets and holding cash reserves to meet those obligations on time.

The maturity profile of the Law Society of Western Australia's trade and other payables and borrowings are:

	2022 Up to 6 months	2022 > 12 months	2022 Total	2021 Up to 6 months	2021 > 12 months	2021 Total
Trade and other payables	574,292	-	574,292	477,056	-	477,056
Borrowings	-	10,000	10,000	-	10,000	10,000
Total	**574,292**	**10,000**	**584,292**	**477,056**	**10,000**	**487,056**

Notes to the Financial Statements

(e) Interest rate risk

Interest rate risks refer to the variability in future cash flows of the Law Society of Western Australia on account of the changes in market interest rates. The following financial instruments are impacted by interest rate risks:

- Cash and cash equivalents items;
- Borrowings;

The sensitivity of the financial instruments to 0.25% change in market interest rate are:

	2022 Carrying amount	2022 Sensitivity	2021 Carrying amount	2021 Sensitivity
Cash and cash equivalents	1,995,372	4,988	1,724,882	4,312
Borrowings	10,000	25	10,000	25
Total	**2,005,372**	**5,013**	**1,734,882**	**4,337**

15. Related parties disclosures

During the financial year, and in the periods specified below, the following members served in the Council of the Law Society of Western Australia.

Members who served 1 January 2022 to 30 June 2022	Members who served 1 July 2021 to 30 December 2021
Rebecca Lee	Jocelyne Boujos
Ante Golem	Rebecca Lee
Jocelyne Boujos	Shayla Strapps
Paula Wilkinson	Nicholas van Hattem
Rebecca Bunney	Rebecca Bunney
Angie Gimisis	Daniel Coster
June Kenny	Angie Gimisis
Gary Mack	Ante Golem
Judy McLean	Mark Hemery (resigned Feb 2021)
Thomas Camp	Matthew Howard SC
Selina Gates	June Kenny
Ben Bullock	Gary Mack
Michael Ryan*	Judy McLean
Hamish Glenister	Craig Slater
Kellie Woods	Brooke Sojan
Brett Davies	Paula Wilkinson
	Melita Medcalf
	Thomas Camp
	Selina Gates
*Appointed on 25 May 2022	Lea Hiltenkamp

Notes to the Financial Statements

Transactions between the Law Society of Western Australia and councillor related entities

Other than the President who receives a presidential honorarium, no member of Council receives directly or indirectly any fees, bonuses or other remuneration. The total honorarium paid in the financial year ending 30 June 2022 was $128,066. (30 June 2021: $121,376).

During the reporting period, legal services were provided to the Law Society of Western Australia, under normal commercial terms and conditions. For the period ending 30 June 2022 nil fees for legal services were paid to firms of which Councillors were partners, employees and consultants (30 June 2021: nil).

The Law Society of Western Australia received income from firms of which Council members are partners, employees and consultants. The following types of fees were received from all parties under the same terms and conditions as other members of the Law Society of Western Australia:

- membership fees;
- registration fees for Continuing Professional Developments and membership events.

Transactions between the Law Society of Western Australia and Law Mutual (WA)

During the current financial year, Law Mutual (WA) paid the Law Society of Western Australia administration, consulting and management services on a cost recovery basis amounting to $345,260 (30 June 2021: $347,524) which includes the recovery of a percentage of certain key management personnel's compensation paid by the Law Society of Western Australia. Law Mutual (WA) also paid the Law Society of Western Australia rent and outgoings on normal commercial terms and conditions amounting to $167,900 (30 June 2021: $174,790).

At 30 June 2022, Law Mutual (WA) had a debit balance of $44,187 with the Law Society of Western Australia (30 June 2021: $18,590 credit balance with the Law Society of Western Australia).

Transactions between the Law Society of Western Australia and the Law Society Public Purposes Trust Fund

In the 2021-22 financial year, the Law Society of Western Australia received grants payments from the Public Purposes Trust Fund for the following activities:

	2022	2021
	$	$
Francis Burt Law Education Programme	240,000	240,000
Law Week	20,000	20,000
	260,000	260,000

The Public Purposes Trust Fund paid $166,196 (2021: $166,196) to the Law Society of Western Australia for administration, consulting and management services on normal commercial terms and conditions.

At 30 June 2022, no monies were owed by the Public Purposes Trust Fund to the Law Society of Western Australia (30 June 2021: $Nil).

Key management personnel compensation

The key management personnel at the Law Society of Western Australia comprise the senior management group. The gross compensation including statutory superannuation paid to these key management personnel during the year ending 30 June 2022 was $950,246 (30 June 2021: $753,618). as all employees returned from the reduced working hours that were in effect in 2020/21 due to COVID-19.

Notes to the Financial Statements

16. Leases

See accounting policy in Note 3.8.

The Law Society of Western Australia leases a photocopier for a period of 4 years, expiring in December 2024.

Amounts recognised in profit or loss

	2022 $	2021 $
Expenses relating to short term leases	-	2,597
Interest on lease liabilities	442	274
Depreciation on right-of-use assets	8,630	4,315
Total amount recognised in profit and loss	9,072	7,186

Right-of-use assets

	2022 $	2021 $
Opening Balance	30,207	-
Additions to right-of-use assets	-	34,522
Depreciation charge for the year	(8,631)	(4,315)
Closing balance at end of year	21,576	30,207

17. Remuneration of auditor

	2022 $	2021 $
Audit of the financial statements - KPMG	22,800	21,000
	22,800	21,000

18. Subsequent events

There has not been any matter or circumstance, which has arisen since 30 June 2022 that has significantly affected or may significantly affect, the operations of the Law Society of Western Australia, the results of those operations, or the state of affairs of the Law Society of Western Australia in future financial years.

Statement by Council

In the opinion of the Council of the Law Society of Western Australia

a. The Law Society of Western Australia is not publicly accountable;

b. The financial statements and notes that are set out in pages 2 to 21 are in accordance with the *Associations Incorporation Act 2015 (WA)* and the Law Society of Western Australia's Constitution, including

i. Giving a true and fair view of the Law Society of Western Australia's financial position as at 30 June 2022 and of its performance, for the financial year ended on that date; and
ii. Complying with Australian Accounting Standards – Simplified Disclosure Requirements.

c. There are reasonable grounds to believe that the Law Society of Western Australia will be able to pay its debts as and when they become due and payable.

Signed on behalf of and in accordance with a resolution of the Council.



27/10/2022

Rebecca Lee
President

Date



27/10/2022

Paula Wilkinson
Junior Vice President/Treasurer

Date

KPMG

Independent Auditor's Report

To the members of the Law Society of Western Australia

Opinion

We have audited the ***Financial Statements*** of the Law Society of Western Australia (the Association).

In our opinion,

- the accompanying Financial Statements gives a true and fair view of the financial position of Association as at 30 June 2022, and of its financial performance for the year ended on that date in accordance with *Australian Accounting Standards – Simplified Disclosures Framework* and the Associations Incorporation Act 2015 (WA).

The ***Financial Statements*** comprise:

- Statement of financial position as at 30 June 2022
- Statement of profit or loss and other comprehensive income, Statement of changes in equity, and Statement of cash flows for the year then ended
- Notes including a summary of significant accounting policies
- Statement by Council.

Basis for opinion

We conducted our audit in accordance with *Australian Auditing Standards*. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Statements* section of our report.

We are independent of the Association in accordance with the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the *Financial Report* in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

Other Information

Other Information is financial and non-financial information in the Law Society of Western Australia's annual reporting which is provided in addition to the Financial Statements and the Auditor's Report. The Association's Council members are responsible for the Other Information.

Our opinion on the Financial Statements does not cover the Other Information and, accordingly, we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Financial Statements, our responsibility is to read the Other Information. In doing so, we consider whether the Other Information is materially inconsistent with the

KPMG, an Australian partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation. Liability limited by a scheme approved under Professional Standards Legislation.

Financial Statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We are required to report if we conclude that there is a material misstatement of this Other Information, and based on the work we have performed on the Other Information that we obtained prior to the date of this Auditor's Report we have nothing to report.

Responsibilities of the Association's Council members for the Financial Statements

The Association's Council members are responsible for:

- preparing Financial Statements that give a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures Framework and the Associations Incorporation Act 2015 (WA).
- implementing necessary internal control to enable the preparation of Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
- assessing the Association's ability to continue as a going concern and whether the use of the going concern basis of accounting is appropriate. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objective is:

- to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error; and
- to issue an Auditor's Report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with *Australian Auditing Standards* will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Financial Statements.

A further description of our responsibilities for the audit of the Financial Statements is located at the *Auditing and Assurance Standards Board* website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our Auditor's Report.

KPMG

Matthew Hingeley

Partner

Perth

27 October 2022

KPMG

Auditor's Independence Declaration under Division 5 of the Associations Incorporation Act 2015 (WA)

To the Council of the Law Society of Western Australia

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2022 there have been:

i. no contraventions of the auditor independence requirements as set out in the Associations Incorporation Act 2015 (WA) in relation to the audit; and

ii. no contraventions of any applicable code of professional conduct in relation to the audit.

KPMG

KPMG

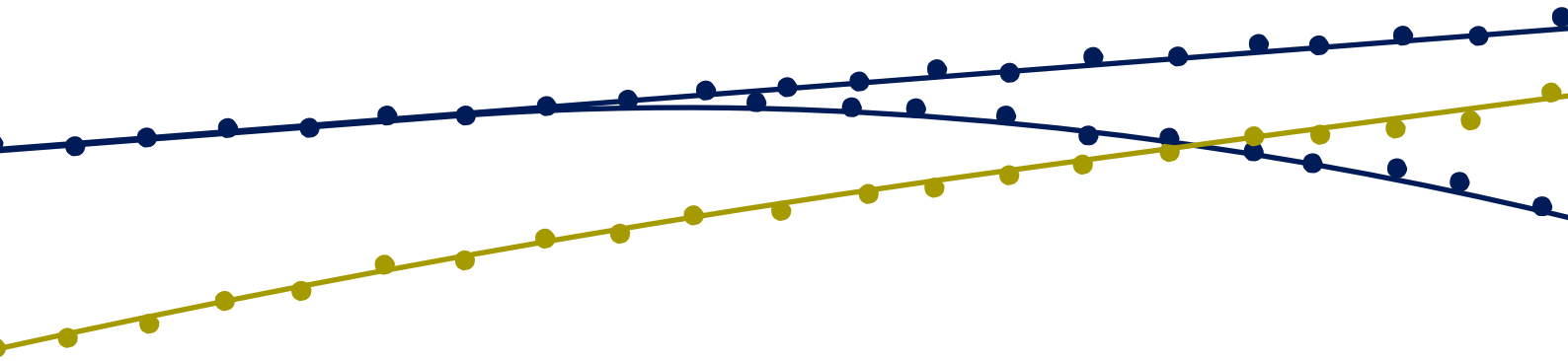
Matthew Hingeley

Partner

Perth

27 October 2022

KPMG, an Australian partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation. Liability limited by a scheme approved under Professional Standards Legislation.



The Law Society of Western Australia
OF WESTERN AUSTRALIA
The voice of the legal profession in Western Australia

The Law Society of Western Australia
Level 4, 160 St Georges Tce, Perth Western Australia 6000
Postal Address: PO Box Z5345, Perth WA 6831
Phone: (08) 9324 8600 **Fax:** (08) 9324 8699
Email: info@lawsocietywa.asn.au **Website:** lawsocietywa.asn.au